

## **By signing up to No Place for Hate, I pledge to:**

- work in partnership with Derby City Council to promote respect and dignity for all people and to make sure that there is no place for hate in Derby
- implement and promote policies that uphold diversity, equality, and inclusion, actively challenging all forms of discrimination, hate, harassment, bullying and victimisation
- prevent hate incidents at work by making sure employment, health, and safety procedures effectively address hate, bullying, harassment and victimisation
- report concerns about topics, speakers, or events to the community safety team
- provide support by widely displaying materials condemning hate, encouraging people to report hate crime and offering victim support information
- review policies and provide training to staff on responding effectively to hate crime, bullying and harassment and victimisation
- help raise the profile of the No Place for Hate Derby campaign and promote our key messages across the city.



**derby.gov.uk**

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