

Reporting on progress towards the public sector apprenticeship target of 2.3% March 2018 – March 2019

The Council's duty as a public sector organisation is to report numbers in the following categories to the Educational Skills Agency on an annual basis:

1. Number of employees who work in England:

Number of employees who were working on 31 March 2018 – 7381

Number of employees who were working on 31 March 2019 - 6455

Number of new employees who started working between 1 April 2018 to 31 March 2019 - 696

2. Number of apprentices who work in England:

Number of apprentices who were working on 31 March 2018

- New starts - 46
- Existing colleagues - 14
- Total – 60

Number of apprentices who were working on 31 March 2019

- New starts - 30
- Existing colleagues - 85
- Total – 115

Number of new apprentices whose apprenticeship agreements started between 1 April 2018 to 31 March 2019. This includes both new hires and existing employees who started an apprenticeship

- New starts - 40
- Existing colleagues - 76
- Total – 116

3. Number of whole time-time equivalents who work in England:

- Schools – 1802
- Council non-schools – 2936
- Total – 4738

4. Reporting percentages September 2019

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2018 to 31 March 2019 – 16.67%

Percentage of total headcount that were apprentices on 31 March 2019 – 1.78%

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2018 to 31 March 2019 as a proportion of total headcount on 31 March 2018 – 1.57%