

Reporting on progress towards the public sector apprenticeship target of 2.3% March 2020 - March 2021

The Council's duty as a public sector organisation is to report numbers in the following categories to the Educational Skills Agency on an annual basis:

1. Number of employees who work in England:

Number of employees employed by us on 31 March 2020 – 4993

Number of employees employed by us 31 March 2021 – 4860

Number of employees employed by us 31 March 2021 – 480

2. Number of apprentices who work in England:

Number of apprentices who were working on 31 March 2020

- Council non-schools - 159
- Schools - 4
- Total – 163

Number of apprentices who were working on 31 March 2021

- Council non-schools - 138
- Schools - 13
- Total – 146

Number of new apprentices whose apprenticeship agreements started between 1 April 2020 to 31 March 2021. This includes both new hires and existing employees who started an apprenticeship

- Council non-schools - 45
- Schools - 7
- Total – 52

3. Number of whole time-time equivalents who work in England:

- Council non-schools - 2843
- Schools - 1119
- Total – 3962

4. Reporting percentages:

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2020 to 31 March 2021 - 10.83%

Percentage of total headcount that were apprentices on 31 March 2021 - 3.00%

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2020 to 31 March 2021 as a proportion of total headcount on 31 March 2020 - 1.04%