

Equality impact assessment form

Corporate Resources

Electoral Services

Voter ID Pilot for 2 May 2019 Local Elections

Date of assessment 22 January 2019

Name of Service Director Emily Feenan

**Decision of Cabinet, Personnel Committee or Chief
Officer Group N/A**

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Derby City Council



Equality impact assessment – please read this section first before you do the assessment

This is our equality impact assessment form to help you equality check what you are doing when you are about to produce a new policy, review an older one, write a strategy or plan or review your services and functions. In fact you need to do an equality impact assessment whenever a decision is needed that affects people and **before** that decision is made.

So why do we need to do equality impact assessments? Although the law does not require us to do them now, the courts still place significant weight on the existence of some form of documentary evidence of compliance with the **Public Sector Equality Duty** when determining judicial review cases. This method helps us to make our decisions fairly, taking into account any equality implications, so yes we still need to do them.

The Public Sector Equality Duty is part of the Equality Act 2010 and this Duty requires us as a public body to have '**due regard**' to eliminating discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act. It requires us to advance equality of opportunity and foster good relations between people who share a '**relevant protected characteristic**' and people who don't.

Having 'due regard' means:

- removing or minimising disadvantages suffered by people due to their protected characteristics
- taking steps to meet the needs of people with certain protected characteristics where these are different from the needs of other people
- encouraging people with certain protected characteristics to participate in public life or in other activities where the participation is disproportionately low.

The protected characteristics are:

- age
- disability
- gender identity
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

This completed form should be attached to any Chief Officer Group, Cabinet or Personnel Committee report to help elected members make their decisions by taking the equality implications into account. Equality impact assessments **must be done before** decisions are made. Include the Cabinet or Personnel Committee's decision on the front sheet when you know it.

You'll find that doing these assessments will help you to:

- understand your customers' and communities needs
- develop service improvements
- improve service satisfaction
- demonstrate that you have been fair and open and considered equality when working on re-structuring
- make sure you pay due regard to the requirements of the Public Sector Equality Duty.

Don't do the form by yourself, get a small team together and make sure you include key people in the team such as representatives from our Diversity Forums and employee networks and you could invite trade union representatives too – the more knowledge around the table the better. You also need to decide how and who you will consult with to help inform the equality impact assessment. Our Lead on Equality and Diversity can help with useful contacts – we have a team of people who are used to doing these assessments and can help with information on barriers facing particular groups and remedies to overcome these barriers.

You'll need to pull together all the information you can about how what you are assessing affects different groups of people and then examine this information to check whether some people will be negatively or positively affected. Then you'll need to look at ways of lessening any negative effects or making the service more accessible – this is where your assessment team is very useful and you can also use the wider community. Against every negative impact you will need to complete the mitigation section to explain how you will lessen the impact.

Agree an equality action plan with your assessment team, setting targets for dealing with any negative effects or gaps in information you may have found. Set up a way of monitoring these actions to make sure they are done and include them in your service business plans.

When you have completed the assessment, get it signed by your Head of Service or Service Director and **send it to our Lead on Equality and Diversity for checking and to publish on our website**. It is a public document so must not contain any jargon and be easy to understand.

Remember, we need to do these assessments as part of our everyday business, so we get our equality responsibilities right and stay within the law – Equality Act 2010.

Equality groups and protected characteristics

These are the equality groups of people we need to think about when we are doing equality impact assessments and these people can be our customers or our employees and job applicants...

- Age equality – the effects on younger and older people
- Disability equality – the effects on the whole range of disabled people, including Deaf people, hearing impaired people, visually impaired people, people with mental health issues, people with learning difficulties and people with physical impairments
- Gender identity – the effects on trans people
- Marriage and civil partnership equality
- Pregnancy and maternity equality - women who are pregnant or who have recently had a baby, including breast feeding mothers
- Race equality – the effects on minority ethnic communities, including newer communities, gypsies and travellers and the Roma community
- Religion and belief or non-belief equality – the effects on religious and cultural communities, customers and employees
- Sex equality – the effects on both men and women and boys and girls
- Sexual Orientation equality – the effects on lesbians, gay men and bisexual people

Contact for help

Ann Webster – Lead on Equality and Diversity

ann.webster@derby.gov.uk

Tel 01332 643722 Minicom 01332 640666 Mobile 07812301144

The form

We use the term ‘policy’ as shorthand on this form for the full range of policies, practices, plans, reviews, activities and procedures.

Policies will usually fall into three main categories...

- Organisational policies and functions, such as recruitment, complaints procedures, re-structures
- Key decisions such as allocating funding to voluntary organisations, budget setting
- Policies that set criteria or guidelines for others to use, such as criteria about school admissions, procurement methods, disabled facilities grants, on street parking bays

If in doubt – it’s better and safer to do an Equality Impact Assessment than not to bother! You never know when we may get a legal challenge and someone applies for Judicial Review.

What’s the name of the policy you are assessing?

Voter ID pilot scheme for local elections on 2 May 2019

The assessment team

Mick Styne Elections and Local Land Charges Manager

Other team members

Job title	Organisation	Area of expertise
Senior Electoral Services Officer	Derby City Council	Elections
Senior Communications Officer	Derby City Council	Communications
Equality and Diversity Lead	Derby City Council	Diversity and Equality
Head of Service - Partnerships and Communities	Derby City Council	Community Engagement

Job title	Organisation	Area of expertise
Corporate Performance and Intelligence Manager	Derby City Council	Performance and Intelligence
Programme Manager	Derby City Council	Delivering Differently and Customer Experience
Project Manager	Derby City Council	Delivering Projects
Social Capital Manager	Derby City Council	Social Care / Community Engagement

Step 1 – setting the scene

Make sure you have clear aims and objectives on what you are impact assessing – this way you keep to the purpose of the assessment and are less likely to get side tracked.

Introduction

Following the publication of Sir Eric Pickles report ‘Securing the Ballot’ in August 2016, the Government was asked ‘to consider the options for electors to have to produce personal identification before voting at polling stations’. The report aims to strengthen the integrity of the voting process and reduce the perception of voter fraud and increase the integrity of the voting process at polling stations.

The Government has a manifesto commitment to ensure that a form of identification must be presented before a person is able to vote. The Government intends to introduce Voter ID in time for the next scheduled Parliamentary Elections in June 2022.

Derby is one of 18 Local Authorities considered by the Electoral Commission to be at a higher risk of Electoral fraud. On 3 May 2018, 5 voter ID pilot trials took place at local elections. Following on from those trials, the Government invited expressions of interest in taking part in a series of further trials from a wider group of local authorities in terms of demographics in England where local elections are due to be held on 2 May 2019.

The Returning Officer has agreed that Derby will participate as one of 10 pilot areas to trial forms of voter identification at local elections at polling stations across the City in the 2 May 2019. We are currently working with the Cabinet Office to agree the requirements of a mixed model approach of requiring either 1 specified form of photo ID or 2 forms of specified non photo ID. We are committed to develop processes, in conjunction with other pilot authorities, that will be put in place to successfully deliver the trial.

Pilot orders, developed in conjunction with the Cabinet Office by the end of February 2019 will provide the legislative framework to for the pilot to take place.

There will be an extensive and targeted communication campaign, from 1 February 2019 until polling day, to make sure that every eligible elector knows what they need to bring with them on polling day to enable them to vote..

Our key aims and objectives are:

- To **enhance public confidence** in the way that the elections are run in Derby City and **reduce any perception** of/opportunity for electoral fraud
- To test if the requirement to produce ID at the polling station, provides a barrier to voting and has a negative impact on **turnout**
- To ensure that all eligible electors in Derby City entitled to vote at the Local Council elections on 2 May 2019 **are aware** that on polling day they will be required to take (the appropriate) ID to the polling station so that they can cast their vote
- To **provide clear and accessible information** so that anyone who wants to vote, understands what they need to do
- To **encourage** all eligible voters to take the ID to the polling station on polling day
- To **minimise** the potential of voters being turned away from the polling station for presenting an incorrect form of ID
- To **work** with our partners to ensure that any hard to reach groups are not disadvantaged by the introduction of Voter ID in Derby.

1 How does it fit in with the wider aims of the Council and wider Derby Plan? Include here any links to the Council Plan, Derby Plan or your Directorate Service Plan.

The trialling of voter ID fits in with the wider aims of the Council Derby Plan and the vision to

- maintain strong accountability and governance and listen to its communities.
- safeguard vulnerable citizens
- create trust and synergy between the institutions, businesses and citizens in Derby.

The trialling of Voter ID is part of the Elections and Local Land Charges Service Plan and in delivering the project we will be guided by the employee values and behaviours

- Being the best
- Delivering a brilliant customer experience
- Demonstrating a 'Can do' attitude
- Being honest and respectful, treating everyone fairly

The trial will require production of either one specified form of photo ID or 2 specified forms of non photo ID from a list contained within the pilot order that gives the legislative framework for the pilot to operate. Where an elector is not able to produce the specified documents a person will be able to apply to the Electoral Registration Officer for a local Electoral Identity Certificate . The process will follow section 26B(6) of the Representation of the People Regulations (England and Wales) 2001.

2 Who delivers/will deliver the policy, including any consultation on it and any outside organisations who deliver under procurement arrangements?

- Returning Officer
- Core Electoral Services and temporary staff including polling and inspection staff
- Supporting local authorities participating in the pilot (including pilot areas at the May 2018 local elections)
- Voter ID project Team
- Cabinet Office
- Electoral Commission
- Association of Electoral Administrators
- Communications Team
- Equality and Diversity Team
- Performance and Intelligence Team
- Customer Services Team
- Business Support Team
- Xpress Election Management software supplier

3 Who are the main customers, users, partners, employees or groups affected by this proposal?

- Residents of Derby who are eligible electors
- Returning Officer
- Staff (Core electoral services and temporary staff including polling and inspection staff)
- Political Parties
- Prospective Candidates and Agents
- Royal Mail
- Derby Homes and Registered Social Landlords
- Suppliers including Print and Electoral Management software
- Diversity groups
- Disability groups
- Older People's Associations
- Care Homes
- Student and young person's organisations

Step 2 – collecting information and assessing impact

4 Who have you consulted and engaged with so far about this policy, and what did they tell you? Who else do you plan to consult with? – tell us here how you did this consultation and how you made it accessible for the equality groups, such as accessible locations, interpreters and translations, accessible documents.

We are consulting with the council's Equality and Diversity Lead, community and diversity groups, such as our Race Equality Hub, Disability Equality Hub, 50 + Forum, Learning Difficulties Partnership Board, Voices in Action Youth Council, Derby Deaf Forum, students and under represented groups including those identified in conjunction with our communications team. We are also consulting with the Head of Partnerships and Communities and the Social Capital Manager in developing voter engagement opportunities within the plan.

The guidance relating to the requirement to bring the appropriate ID to polling stations in order to vote will be made available in a range of languages and formats as requested. Customers who require British Sign Language (BSL) support will also be able to access this through the council.

5 Using the skills and knowledge in your assessment team, and from any consultation you have done, what do you already know about the equality impact of the policy on particular groups? Also, use any other information

you know about such as any customer feedback, surveys, national research or data. Indicate by a tick for each protected characteristic group whether this is a negative or a positive impact. If it's negative, fill in the mitigation section as well to explain how you are going to lessen the impact.

Age

What do you already know?	Positive impact	Negative impact	Mitigation
<p>The population of Derby is made up of the following age groups</p> <ul style="list-style-type: none"> • 0-17 (23.2%) • 18-24 (10%) • 25-64 (50.5%) • 65+(16.2%) <p>The policy only applies to registered electors aged over 18 years that are eligible to vote in local elections.</p> <p>16 and 17 year olds are able to register to vote in advance of their 18th birthday. If a young person is 18 from 2 May 2019 onwards they will be able to vote and this policy will apply to them.</p> <p>Young people/students i.e. the age 18-24 age group are a group that are traditionally under-registered and less engaged with democracy. Young people are more likely to have photographic ID (passport, driving licence or PASS scheme card) and they are used to producing ID (for example, to confirm age)</p> <p>Recent studies have shown that older people are less likely to have the appropriate ID as they may not hold passports, driving licences or bus passes.</p>	<p>Reduced risk of vulnerability to electoral fraud and exploitation.</p> <p>Awareness of the elections and right to vote including the date of the election and how to vote.</p> <p>Increased level of communication and perception of more secure voting system may encourage higher turnout</p> <p>There is an extensive list of Photo and Non Photo ID that can be produced when voting as shown at Appendix 1</p>	<p>Confusion about the ID requirements for May 2019 if the message regarding requirements not communicated effectively.</p> <p>Not taking relevant ID to the polling station.</p>	<p>Appendix 1 gives a comprehensive range of documents that an eligible elector can produce at the polling station in order to vote on 2 May 2019. These will include either one specified form of photo ID or 2 specified forms of non photographic ID.</p> <p>Social media channels are more likely to be popular with the younger age group.</p> <p>We will develop a targeted communications plan so that the requirements are known by all eligible electors in advance of polling day.</p> <p>We will engage with the University of Derby, Students Union and Derby College to ensure this group are aware of the types of ID needed in order to vote on 2 May 2019. Students can register at their term time address and home address.</p> <p>Older people are more likely to have a travel pass and / or a blue disabled people's parking badge. The Derbyshire 'Gold' travel card and the blue disability parking badge will be included as acceptable forms of photo ID. Those eligible can apply to Derby City Council for a gold card. More information</p>

What do you already know?	Positive impact	Negative impact	Mitigation
<p>Older electors including those resident in Nursing or Care Homes are less likely to vote at polling stations and may find it difficult to meet the ID requirements and may choose to vote by post for convenience.</p> <p>Nursing and Care Homes need to be aware of the importance of confidentiality of postal voting packs and that they are only to be opened in the presence of the resident / family member</p> <p>Those that live with dementia may have difficulties with the voting process, however, they must have the ability to make their choice of candidate themselves. The Presiding Officer in charge of the polling station can provide assistance where necessary.</p>			<p>is available at https://www.derby.gov.uk/transport-and-streets/public-transport/bus-pass-older-people/ and for Blue Badge information visit https://www.derby.gov.uk/health-and-social-care/disabilities/blue-badge/</p> <p>There are several non photo ID types that an elector can produce in order to vote as shown at Appendix 1. All electors will receive a Poll Card which can be one of the required forms of ID.</p> <p>It is also known that older people prefer printed methods of communication. We will produce and distribute leaflets, the poll card and will also be advertising the local newspaper</p> <p>Where eligible electors are unable to produce the required forms of ID and wish to vote at a polling station they will be able to apply for a Local Electoral Identity Certificate To apply an individual must submit an application to the Electoral Registration Officer using the form at Appendix 2.</p> <p>The arrangements for postal voting remain the same. Electors can choose to apply to vote by post if they prefer by contacting our electoral services helpline on 01332 640837. The deadline for receipt of postal votes is 5pm Monday 15 April 2019. The deadline for receipt of Proxy</p>

What do you already know?	Positive impact	Negative impact	Mitigation
			<p>Vote applications is 5pm Wednesday 24 April 2019.</p> <p>For older people we are looking to communicate requirements in advance of the election through communications with Nursing and Care Homes, Age UK, Doctors and Dentist surgeries, Libraries, 50 + Forum and the Citizens Advice Bureau.</p>

Disability

What do you already know?	Positive impact	Negative impact	Mitigation
<p>The 2011 census shows that 80% of the Derby population are in very good or good health. 8.8% of the Derby population consider their health to be limited a lot with a further 9.8% considering their health to be limited a little – however we follow the Social Model of Disability and concentrate on removing barriers to inclusivity.</p> <p>The policy will apply to electors who are disabled people including those with a physical impairment, sensory impairment, learning disability, mental health concern or other impairment</p> <p>We know photo booths are not accessible to disabled people, but there are now many other ways to get a passport style photograph including the use of mobile phone technology.</p> <p>The disabled people's blue</p>	<p>The policy should not present any additional barriers to people with disabilities.</p> <p>Reduced risk of vulnerability to electoral fraud and exploitation.</p> <p>Increased level of communication and perception of more secure voting system may encourage higher turnout</p>	<p>Confusion about the ID requirements for May 2019 if the message regarding requirements not communicated effectively.</p> <p>Not taking relevant ID to the polling station.</p>	<p>We will liaise with local disability groups to share information about the requirement for ID in polling stations through our communications plan.</p>

What do you already know?	Positive impact	Negative impact	Mitigation
<p>parking badge is listed as a specified photo ID.</p> <p>If the elector has a disability badge located in their car it may be necessary for a member of the polling staff to check the ID at their vehicle if parked in a disabled parking bay. This will be included in staff training.</p> <p>Polling staff will be trained to assist those people that require support to be able to understand the requirements of the process. Those with a visual impairment will be able to access information in large print format by contacting the elections helpline on 01332 640837.</p> <p>Facilities in polling stations include a magnifying glass, large print ballot papers and tactile voting devices.</p> <p>Prior to polling day our trained call centre staff will be able to give advice to those requiring support to be able to understand the requirements of the process.</p> <p>Staff will receive training and guidance including the use materials supplied by Mencap to assist those with learning difficulties.</p> <p>We will provide information supplied by Mencap to staff to assist those with learning difficulties.</p>	<p>Awareness of the elections and right to vote including the date of the election and how to vote.</p> <p>There is a wide range of photo and non photo ID types as shown at Appendix 1.</p> <p>There is also an option of applying for a postal vote or a Local Elector Identity Certificate if an elector is unable to provide required forms of ID</p>		

What do you already know?	Positive impact	Negative impact	Mitigation
We will work the British Deaf Association and Derby Deaf Club to make a BSL Video so Deaf people are aware of the requirement for voter ID and what forms of ID will be necessary to vote at a polling station.			
Where an individual is not able to go to the polling station to vote there will be options for them to be able to appoint a proxy to vote on their behalf or to apply for a postal vote by contacting the elections helpline on 01332 640837 Some Political groups may be able to provide transport to the Polling Station We will consider home visits to assist an elector with a postal vote where they are housebound.			

Gender identity- trans

What do you already know?	Positive impact	Negative impact	Mitigation
The characteristics of this group are not affected by eligibility to vote. We know that there may be some concern about us requesting a birth certificate for identification purposes However, there is an extensive list of specified photo and non photo ID s that can be provided to lessen the effect of this requirement. Any elector that is	There is a comprehensive list of photo and non photo ID that can be produced in order to vote in the polling station. Awareness of the	Confusion about the ID requirements for May 2019 if the message regarding requirements not communicated effectively. Not taking relevant ID	

What do you already know?	Positive impact	Negative impact	Mitigation
<p>undergoing gender re-assignment, identifies as a different gender from their birth or identifies as non – binary may struggle with the requirement to provide photo ID and may also struggle with the ability to provide some of the other forms of ID, especially if they have not received their re-issued birth certificate following gender re-assignment.</p> <p>Where a polling clerk is supplied with photo ID and it is a 'reasonable likeness' to the individual and they have confirmed their name and address then a ballot paper will be issued.</p> <p>Training will be provided to all polling station staff on the process to be followed where an elector presents as one gender and has documentation in the opposite gender.</p> <p>It will be important for staff to handle these cases sensitively and treat all electors in an appropriate and professional manner. There will be a private area for sensitive discussions We will work with Derbyshire LGBT+ to input to our training documents.</p> <p>Where a person has changed their name as part of a gender re-assignment process an individual would have been required to supply confirmation of this to the</p>	<p>elections and right to vote including the date of the election and how to vote.</p> <p>Reduced risk of vulnerability to electoral fraud and exploitation.</p> <p>Increased level of communication and perception of more secure voting system may encourage higher turnout</p>	<p>to the polling station.</p>	

What do you already know?	Positive impact	Negative impact	Mitigation
<p>Electoral Registration Officer (ERO) in the form of a re-issued birth certificate or deed poll certificate.</p> <p>We know that some trans people are forced to leave home in a hurry or become homeless when family find out about their gender identity and may not have all the necessary documents with them.</p> <p>An elector may prefer to apply for a postal or proxy vote by contacting our elections helpline on 01332 640837.</p> <p>Where an elector is unable to provide the required forms of ID they can contact our elections helpline and apply for a Local Electoral Identity Certificate that they can take to the polling station in order to vote</p>			

Marriage and Civil Partnership

What do you already know?	Positive impact	Negative impact	Mitigation
<p>These characteristics are not affected by the eligibility to vote. If the elector is shown on the register in their pre marriage name they will have to provide a marriage or civil partnership certificate as one of the forms of ID in the polling station</p> <p>The elections team should</p>	<p>Electors that have changed their name are able to take part in voting if they have previously supplied relevant documents to the Electoral Registration Officer (ERO)</p>	<p>Confusion about the ID requirements for May 2019 if the message regarding requirements not communicated effectively.</p> <p>Not taking relevant ID to</p>	

<p>be notified of a name change by an elector and if they supply a copy of the relevant document it will enable the change to be made to the register prior to polling day</p> <p>Electoral staff are trained in how to process name change requests and obtain the necessary documents.</p> <p>Once a name change has been processed an individual may prefer to apply for a postal or proxy vote by contacting our elections helpline on 01332 640837.</p> <p>Where an eligible registered elector is unable to provide the required forms of ID, for example in cases of domestic abuse where someone has had to escape from the abuse in a hurry they may be able to apply for a Local Electoral Identity Certificate that they can take to the polling station in order to vote.</p> <p>There will be a process in the polling station where those registered as anonymous electors can vote in person without disclosing their name to protect anonymity.</p>	<p>There is a comprehensive list of photo and non photo ID that can be produced in order to vote in the polling station.</p> <p>Reduced risk of vulnerability to electoral fraud and exploitation.</p> <p>Increased level of communication and perception of more secure voting system may encourage higher turnout</p>	<p>the polling station.</p>	
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Pregnancy and maternity

What do you already know?	Positive impact	Negative impact	Mitigation
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<p>This characteristic has no negative bearing on the electoral function being undertaken</p> <p>Polling staff will be aware and sensitive to the needs of breastfeeding mothers.</p> <p>An individual may prefer to apply for a postal or proxy vote by contacting our elections helpline on 01332 640837.</p> <p>Where an eligible registered elector is unable to provide the required forms of ID there will be a process where they can apply for a locally issued Local Electoral Identity Certificate that they can take to the polling station in order to vote.</p>	<p>There is a comprehensive list of specified photo and non photo ID that can be produced in order to vote in the polling station.</p> <p>Reduced risk of vulnerability to electoral fraud and exploitation .</p> <p>Increased level of communication and perception of more secure voting system may encourage higher turnout</p>	<p>Confusion about the ID requirements for May 2019 if the message regarding requirements not communicated effectively.</p> <p>Not taking relevant ID to the polling station.</p>	
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Race

What do you already know?	Positive impact	Negative impact	Mitigation
<p>Electors have to declare their nationality as part of the registration process. Eligible electors are added to the register once their application has been</p>	<p>There is a comprehensive list of photo and non photo ID that can be produced in</p>	<p>Confusion about the ID requirements for May 2019 if the message regarding</p>	

<p>processed and approved.</p> <p>Information about the requirements of Voter ID will be made available in languages other than English.</p> <p>Translations can be arranged if necessary by contacting the Electoral Services Team on 01332 640837</p> <p>Our communications plan seeks to engage with relevant community groups to ensure eligible electors are aware of the requirements of Voter ID.</p> <p>An individual may prefer to apply for a postal or proxy vote by contacting our elections helpline on 01332 640837.</p> <p>.</p> <p>If a eligible registered elector is unable to provide any of the specified forms of photo or non photo ID at the polling station there will be a process where they can apply for a Local Electoral Identity Certificate that they can take to the polling station. Contact the elections helpline on 01332 640837..</p>	<p>order to vote in the polling station.</p> <p>Reduced risk of vulnerability to electoral fraud and exploitation.</p> <p>Increased level of communication and perception of more secure voting system may encourage higher turnout</p>	<p>requirements not communicated effectively.</p> <p>Not taking relevant ID to the polling station.</p>	
<p>There may be issues in understanding the requirements if a person's first language is not English. We try to employ staff at certain polling stations that are able to speak languages other than English.</p> <p>Training for polling station</p>			

<p>staff will be given in how to help people where their first language is not English through the use of google translate or the council's telephone interpreting service.</p> <p>There will also be publicity in a range of languages, including leaflets, radio advertising, in to inform our minority ethnic communities about the changes to the system</p> <p>There will be information available in key languages at each polling station to help electors understand the voter ID process.</p>			
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Religion or belief or none

What do you already know?	Positive impact	Negative impact	Mitigation
<p>There may be concerns where a person produces photo ID and they have a face covering as part of their religion / faith.</p> <p>The impact of the requirement for an individual to have access to a private space to remove face coverings so that the reasonable likeness test can be made if they choose to bring in photo ID is unknown in Derby.</p> <p>Suitable arrangements will be in place at each polling station to provide private space for individuals where requested.</p> <p>At least one female</p>	<p>There is a comprehensive list of photo and non photo ID that can be produced in order to vote in the polling station.</p> <p>Reduced risk of vulnerability to electoral fraud and exploitation.</p> <p>Increased level of communication and perception of more secure voting system may encourage higher turnout</p>	<p>Confusion about the ID requirements for May 2019 if the message regarding requirements not communicated effectively.</p> <p>Not taking relevant ID to the polling station.</p>	

<p>member of staff will be employed in each polling station to help make the process as respectful and professional as possible</p> <p>We will purchase hand mirrors so that those that are required to remove their face coverings are able to restore their attire and continue the voting process.</p> <p>An individual may prefer to apply for a postal vote by contacting our elections helpline on 01332 640837.</p> <p>Where an eligible registered elector is unable to provide the specified forms of ID there will be a process where they can apply for a Local Elector Identity Certificate that they can take to the polling station. Contact the helpline on 01332 640837.</p>			
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Sex

What do you already know?	Positive impact	Negative impact	Mitigation
<p>This characteristic has no negative bearing on the electoral function being undertaken</p> <p>At least one female member of staff will be employed in each polling station to help make the process as respectful and professional as possible</p> <p>An individual may prefer to apply for a postal or proxy vote by contacting our</p>	<p>There is a comprehensive list of photo and non photo ID that can be produced in order to vote in the polling station.</p> <p>Reduced risk of vulnerability to electoral fraud and exploitation.</p> <p>Increased level of</p>	<p>Confusion about the ID requirements for May 2019 if the message regarding requirements not communicated effectively.</p> <p>Not taking relevant ID to the polling station.</p>	<p>.</p>

<p>elections helpline on 01332 640837.</p> <p>Where an eligible registered elector is unable to provide the specified forms of ID there will be a process where they can apply for a locally issued Local Electoral Identity Certificate that they can take to the polling station. Contact the helpline on 01332 640837.</p>	<p>communication and perception of more secure voting system may encourage higher turnout</p>		
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Sexual orientation

What do you already know?	Positive impact	Negative impact	Mitigation
<p>Training will be provided to all polling staff on LGBTQ+ equality so than no-one is treated unfairly due to their sexual orientation</p> <p>We will work with Derbyshire LGBTQ+ to provide this training</p> <p>We know that some LGBT people have to leave home due to attitudes around their sexual orientation and so may not have some or all of their identity documents any more.</p> <p>An individual may prefer to apply for a postal vote by contacting our elections helpline on 01332 640837.</p> <p>Where an eligible registered elector is unable to provide the specified forms of ID there will be a process where they can for a Local Electoral Identity Certificate</p>	<p>There is a comprehensive list of photo and non photo ID that can be produced in order to vote in the polling station.</p> <p>Reduced risk of vulnerability to electoral fraud and exploitation.</p> <p>Increased level of communication and perception of more secure voting system may encourage higher turnout</p>	<p>Confusion about the ID requirements for May 2019 if the message regarding requirements not communicated effectively.</p> <p>Not taking relevant ID to the polling station.</p>	<p>.</p>

that they can take to the polling station. Contact the helpline for further information on 01332 640837			
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Important - For any of the equality groups you don't have any information about, then make it an equality action at the end of this assessment to find out. This doesn't mean that you can't complete the assessment without the information, but you need to follow up the action and if necessary, review the assessment later. You can get lots of information on reports done from organisations' websites such as the Equality and Human Rights Commission, Stonewall, Press for Change, Joseph Rowntree Trust and so on. Please don't put down that the impact affects 'everyone the same' – it never does!

6 From the information you have collected, how are you going to lessen any negative impact on any of the equality groups? How are you going to fill any gaps in information you have discovered?

We will engage with the many diversity groups that are part of the Council's consultation process. We will listen to feedback and work with those groups where the provision of specified ID may be difficult to obtain.

A full communication and training plan will be launched from February 2019 until polling day to inform voters about the requirement to provide ID when voting at a polling station. The plan will be effectively communicated to all registered electors via multiple channels. The Council will make sure that information about the requirements for Voter ID are publicised well in advance on the Council's website at www.derby.gov.uk/elections and through social media, radio and newspaper advertising along with a poster campaign and leaflets to various local community, charity, NHS and partner organisations

Other groups that may be affected are:

Service voters – this category of elector has to complete unique information to be registered as a Service Voter and the list of ID types should be sufficient for the individual to be able to produce specified ID at the polling station. We will recommend postal or proxy votes to this elector group as they are often based out of the country or away from their home address.

Overseas voters – not able to vote in local elections on 2 May 2019

Anonymous voters – these people are registered without a link to their address on the register for their own security and safety. We will recommend postal or proxy votes to this elector group so that their anonymity is maintained

Homeless or those with no fixed abode – There is often additional information required from this group of electors such as a declaration of local connection. The number of forms of specified ID available in the mixed model pilot should allow a person in this category to vote at a polling station, however, alternatives will be available if they require a postal vote or a proxy to vote on their behalf.

Step 3 – deciding on the outcome

7 What outcome does this assessment suggest you take? – You might find more than one applies. Please also tell us why you have come to this decision?

Outcome 1		No major change needed – the EIA hasn't identified any potential for discrimination or negative impact and all opportunities to advance equality have been taken
Outcome 2	X	Adjust the policy to remove barriers identified by the EIA or better advance equality. Are you satisfied that the proposed adjustments will remove the barriers you identified?
Outcome 3		Continue the policy despite potential for negative impact or missed opportunities to advance equality identified. You will need to make sure the EIA clearly sets out the justifications for continuing with it. You need to consider

		<p>whether there are:</p> <ul style="list-style-type: none"> • sufficient plans to stop or minimise the negative impact • mitigating actions for any remaining negative impacts • plans to monitor the actual impact.
Outcome 4		Stop and rethink the policy when the EIA shows actual or potential unlawful discrimination

Our Assessment team has agreed Outcome number(s)

The assessment team met on 22 January 2019 and the outcome was agreed as Outcome 2, adjust the policy.

Why did you come to this decision?

The group were generally happy with the details proposed in the EIA and felt that, as long as the barriers identified in the assessment are removed, all electors would be able to fully take part in the voting process at elections on Thursday 2 May 2019.

If you have decided on **Outcome 3**, then please tell us here the justification for continuing with the policy. You also need to make sure that there are actions in the Equality Action Plan to lessen the effect of the negative impact. This is really important and may face a legal challenge in the future.

If you have decided on **Outcome 4** then if the proposal continues, without any mitigating actions, it may be likely that we will face a legal challenge and possibly a Judicial Review on the process - it is really important that the equality impact assessment is done thoroughly, as this is what the Judge will consider.

Step 4 – equality action plan – setting targets and monitoring

8 Fill in this table with the equality actions you have come up with during the assessment. Indicate how you plan to monitor the equality impact of the proposals, once they have been implemented.

Equality Action Plan –setting targets and monitoring

Age

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
Create awareness of the requirements of voter ID and through a comprehensive communications plan from 1/2/2019 until polling day.	All electors should be aware of the ID requirements when voting on 2 May at a polling station	Communications launch 1/2/2019 with regular information to all electors until 2/5/2019	Feedback to Communications and Elections Teams Electoral Commission and Cabinet Office evaluations
Use social media and mobile technology to engage with younger electors and University students	Greater inclusion and ability to take part in the voting process	Communications and Elections Teams from 1/2/19 – 2/5/19	Statistics from social media sites
Provide information to nursing and care homes on the importance of confidentiality of postal voting packs and only to be opened in the presence of the resident / family member	Greater integrity of voting process	Elections Team	Elections Team to contact nursing homes to see if they have received the information.
Provide information to age related groups and charities on Voter ID requirements as part of our Comms planning for the 2 May election.	Increase awareness and greater inclusion and ability to take part in the voting process	Comms Team from March 2019	Electoral Commission and Cabinet Office surveys
Provide information to assist older persons through contact with organisations such as Nursing and Care Homes, Age UK, doctors, dentists libraries, 50+ forum members and the Citizens Advice Bureau	Greater inclusion and ability to take part in the voting process	Communications stakeholder sub group. Ruth Sadler / Mick Styne 1/2/19- 2/5/19	Leaflets and publicity information distributed in good time
Work with the 50+ and other Diversity Forums to create awareness of the policy and help electors to meet the voter ID requirements	Greater inclusion and ability to take part in the voting process	Mick Styne / Jane Coates attendance at diversity forums	EIA completed

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
Include the Derbyshire Gold Card and Disability Blue Badge in the list of acceptable photo ID types for older people. Inclusion of PASS proof of age card and student loan statement for younger people in the lists of acceptable ID.	Greater inclusion and ability to take part in the voting process	Mick Styne 31/1/2019	Items included in the acceptable list if ID types
Work with Derby City Supported living colleagues, Derby Homes, Metropolitan, Derwent Housing and Registered Social Landlords to promote awareness of voter ID needs for their residents	Greater inclusion and ability to take part in the voting process	Communications and Elections Team	Newsletter and leaflets distributed.
If appropriate individuals can request a post vote by contacting the elections team and returning the completed application by 5pm on 15/4/2019. Proxy vote deadline is 24 April 2019 at 5pm	Greater inclusion and ability to take part in the voting process	Elections Team by 15/4/2019	Number of postal votes and proxy votes issued in comparison to 2018 election.
Where someone is unable to provide the required ID they may be able to apply for a Local Electoral Identity Certificate by contacting the elections team	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued.
Make sure that polling station staff are trained to be able help an elector where they require assistance with the voting process.	Greater inclusion and ability to take part in the voting process	Elections Team by 01/05/19	The Presiding Officer at the polling station will record where they have assisted an elector to vote. Feedback from voters

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
			to the elections team.

Disability

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
Include the Derbyshire Gold Card and Disability Blue Badge in the list of acceptable photo ID types for people living with a disability	Greater inclusion and ability to take part in the voting process	Elections Team by 31/1/2019	Information on the number of electors using these ID types to vote will be captured on polling day
Include in staff training that where someone using a disability badge as their ID and it needs to remain in their car that a member of staff can go to the car to check ID Elections Team to make contact with Parking Services (Rob Shoebridge) to make them aware of arrangements on election day	Greater inclusion and ability to take part in the voting process	Elections Team by 01/05/2019	Number of electors using this ID type
Provide information in large print or easy read formats where requested – Dermot Bishop is our contact for this	Greater inclusion and ability to take part in the voting process	Communications / Elections Team as required to 02/05/2019	Number of requests for information by format
Facilities available at the polling station to help those with a visual impairment such as a magnifying glass, large print ballot papers, tactile voting device with braille selectors to identify candidates	Greater inclusion and ability to take part in the voting process	Elections Team and Polling station staff up to 02/05/19.	Use of items available at polling station
Make sure that polling station	Greater inclusion and	Elections Team	The Presiding Officer

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
staff are trained to be able help an elector where they require assistance with the voting process	ability to take part in the voting process	by 01/05/2019	at the polling station will record where they have assisted an elector to vote Feedback from voters to the elections team.
Provide information to local disability groups on Voter ID requirements as part of our Comms planning for the 2 May election.	Increase awareness and greater inclusion and ability to take part in the voting process	Comms Team from March 2019	Electoral Commission and Cabinet Office surveys
If appropriate individuals can request a postal vote by contacting the elections team and returning the completed application by 5pm on 15/4/2019. The proxy vote deadline is 5pm 24 April 2019.	Greater inclusion and ability to take part in the voting process	Elections Team by 15/4/2019	Number of postal and proxy votes issued in comparison to 2018 local election.
Where someone is unable to provide the required ID they may be able to apply for a Local Electoral Identity Certificate by contacting the elections team	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued
Make sure polling staff are aware of the needs of electors with learning difficulties through training and information / materials available through MENCAP	Greater inclusion and ability to take part in the voting process	Elections Team by 01/05/2019	Number of requests for assistance / provision of information to support polling station staff
Provision of a BSL video in conjunction with Derby Deaf Club to explain the voting process	Greater inclusion and ability to take part in the voting process	Communications Elections / Equalities by 28/02/2019	Number of video plays on website

Gender identity - trans

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
Make sure that our polling station staff are trained so that they are sensitive to the needs of this group of electors	Greater inclusion and ability to take part in the voting process	Elections Team by 01/05/2019	Feedback from electors
Poling staff trained on the process to be followed where an elector presents as one gender and has documentation in the opposite gender. We will work with Derbyshire LGBT+ to provide information for polling staff training	Greater inclusion and ability to take part in the voting process	Elections Team by 01/05/2019	Feedback from electors
If appropriate individuals can request a postal vote by contacting the elections team and returning the completed application by 5pm on 15/4/2019. The proxy vote deadline is 5pm 24 April 2019.	Greater inclusion and ability to take part in the voting process	Elections Team by 15/4/2019	Number of postal and proxy votes issued in comparison to 2018 local election.
Where someone is unable to provide the required ID due to being made homeless or have to leave home due to their gender identity they may be able to apply for a Local Electoral Identity Certificate by contacting the elections team	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued

Marriage and Civil Partnership

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
If appropriate individuals can request a postal vote by	Greater inclusion and ability to take part in	Elections Team by 15/4/2019	Number of postal and proxy votes issued in

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
contacting the elections team and returning the completed application by 5pm on 15/4/2019. The proxy vote deadline is 5pm 24 April 2019.	the voting process		comparison to 2018 local election.
Where someone is unable to provide the required ID for example when fleeing domestic violence they may be able to apply for a Local Electoral Identity Certificate by contacting the elections team	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued

Pregnancy and maternity

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
Polling staff will receive training to be sensitive to the needs of breastfeeding mothers when visiting a polling station	Greater inclusion and ability to take part in the voting process	Elections Team by 01/05/2019	None required
If appropriate individuals can request a postal vote by contacting the elections team and returning the completed application by 5pm on 15/4/2019. The proxy vote deadline is 5pm 24 April 2019.	Greater inclusion and ability to take part in the voting process	Elections Team by 15/4/2019	Number of postal and proxy votes issued in comparison to 2018 local election.
Where someone is unable to provide the required ID for example when fleeing domestic violence they may be able to apply for a Local Electoral Identity Certificate by	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
contacting the elections team			

Race

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
Provide information to local groups and charities on Voter ID requirements as part of our Comms planning for the 2 May election.	Increase awareness and greater inclusion and ability to take part in the voting process	Comms Team from March 2019	Electoral Commission and Cabinet Office surveys
Make information available in languages other than English	Greater inclusion and ability to take part in the voting process	Communications/Elections Team in period 01/02/2019 to 02/05/2019	Monitor number of requests and responses
The process for those that need translations will be part of the polling station staff training. Need to use comms sub group / Community Cohesion Team	Greater inclusion and ability to take part in the voting process	Equalities Team and Elections Team by 15/04/2019	Process in place on time for staff training
Where possible staff will be employed at polling stations that are able to communicate in languages other than English	Greater inclusion and ability to take part in the voting process	Elections Team by 01/03/2019 as part of staff recruitment process	Use of staff recruitment information in allocating staff to polling stations
If appropriate individuals can request a postal vote	Greater inclusion and ability to take	Elections Team by 15/4/2019	Number of postal and proxy votes

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
by contacting the elections team and returning the completed application by 5pm on 15/4/2019. The proxy vote deadline is 5pm 24 April 2019.	part in the voting process		issued in comparison to 2018 local election.
Where someone is unable to provide the required ID they may be able to apply for a Local Electoral Identity Certificate by contacting the elections team	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued.

Religion or belief or none

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
Provide information to groups and charities on Voter ID requirements as part of our Comms planning for the 2 May election.	Increase awareness and greater inclusion and ability to take part in the voting process	Comms Team from March 2019	Electoral Commission and Cabinet Office surveys
Provide training to polling station staff in how to deal sensitively with electors who have requirements relating to their religion or belief	Respectful and professional environment	Elections Team by 01/05/2019	Training provided and feedback from staff or electors
Provide a private space in each polling station so that an individual can	Respectful and professional	Elections Team by 15/04/2019	Polling station inspections and staff

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
remove a face covering so that the 'reasonable likeness' test can be made if they choose to bring photo ID to vote	environment		feedback
We will look to appointing at least one female member of staff at each polling station to enable us to be sensitive to the needs of electors when dealing with ID requirements	Respectful of those that may require female assistance with ID requirements	Elections Team through staff recruitment process by 01/03/2019	Feedback from staff and electors
If appropriate individuals can request a postal vote by contacting the elections team and returning the completed application by 5pm on 15/4/2019. The proxy vote deadline is 5pm 24 April 2019.	Greater inclusion and ability to take part in the voting process	Elections Team by 15/4/2019	Number of postal and proxy votes issued in comparison to 2018 local election.
Where someone is unable to provide the required ID they can apply for a Local Electoral Identity Certificate by contacting the elections team	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued.

Sex

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
If appropriate individuals can	Greater inclusion and	Elections Team	Number of postal and

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
request a postal vote by contacting the elections team and returning the completed application by 5pm on 15/4/2019. The proxy vote deadline is 5pm 24 April 2019.	ability to take part in the voting process	by 15/4/2019	proxy votes issued in comparison to 2018 local election.
Where someone is unable to provide the required ID for example when fleeing domestic violence they may be able to apply for a Local Electoral Identity Certificate by contacting the elections team	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued.

Sexual orientation

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
We will work with Derbyshire LGBT+ to provide training information to staff at polling stations	Respectful and professional environment	As part of the development of polling staff training by 15/04/2019	Feedback from staff and electors
If appropriate individuals can request a postal vote by contacting the elections team and returning the completed application by 5pm on 15/4/2019. The proxy vote deadline is 5pm 24 April 2019.	Greater inclusion and ability to take part in the voting process	Elections Team by 15/4/2019	Number of postal and proxy votes issued in comparison to 2018 local election.
Where someone is unable to provide the required ID for example when being made homeless or have to leave	Greater inclusion and ability to take part in the voting process	Elections Team by 5pm 01/05/2019	Number of certificates issued.

What are we going to do to advance equality	What difference will it make	When will we do it and who will lead	Monitoring arrangements
home due to their sexual orientation they may be able to apply for a Local Electoral Identity Certificate by contacting the elections team			

APPENDIX 1 - Draft List of ID Types at 01/02/2019

Forms of Identification - Original documents must be presented at the polling station, scanned or electronic copies will not be accepted.

You must bring ONE piece of Photo ID from the following list in order to vote:

- (a) a **Passport** issued by a Commonwealth country or a country within the European Economic Area;
- (b) a **Photo card driving licence** (including a provisional licence) issued in the United Kingdom or by a Crown Dependency or by a member State of the European Union;
- (c) a **Concessionary travel pass** funded by HM Government (for example a **Gold Card**);
- (d) an **Oyster 60+ pass**;
- (e) aphotocard parking permit issued as part of the **Blue Badge** scheme;
- (f) a **PASS scheme card** (national proof of age standards scheme);
- (g) a **Ministry of Defence Identity Card**;
- (h) an **Identity card** issued in the European Economic Area bearing a photograph of the voter;
- (i) a **Biometric immigration document** issued in the United Kingdom in accordance with regulations made under section 5 of the UK Borders Act 2007;
- (j) an **Electoral identity card** issued under section 13C (electoral identity card: Northern Ireland) of the Representation of the People Act 1983;

OR

TWO pieces of Non Photo ID from the following list in order to vote

(One document must have your registered name and address. Both documents must have your name):

- (a) a **Poll card** for the election;
- (b) a valid **Bank or Building society debit card or credit card**;
- (c) a bank or building society **Cheque book** or building society **Passbook**;
- (d) a **Driving licence** (including a provisional licence) which is not in the form of a photocard;
- (e) a **Statement of benefits** or entitlement to benefits, such as a statement of child benefit within the meaning of section 141 of the Social Security Contributions and Benefits Act 1992, or a letter confirming that the applicant is entitled to housing benefit, within the meaning of section 130 of that Act;
- (f) a **Birth certificate**;
- (g) a **Marriage certificate** or **Civil partnership certificate**;
- (h) an **Adoption certificate**;
- (i) a **Firearms certificate** granted under the Firearms Act 1968;
- (j) the record of a **Decision on bail** made in respect of the voter in accordance with section 5(1) of the Bail Act 1976;

If issued within 3 months of Poll

- (k) a **Bank or Building Society statement**, or a letter from the bank or building society confirming the opening of an account;
- (l) a **Credit card statement**;
- (m) a **Utility bill**;

If issued within 12 months of Poll

- (n) a **Council tax** demand letter or statement;
- (o) a **Mortgage statement**;
- (p) a Form **P45** or Form **P60**;
- (q) a **Student loan statement** issued by the Student Loan Company.

APPENDIX 2

Draft Local Electoral Identity Certificate as at 01/02/2019

Electoral Services
Derby City Council
Council House
Derby
Derbyshire
DE1 2FS

Call: 01332 640837
Email: elections@derby.gov.uk
Web: www.derby.gov.uk/voterID

«ElectorFullName»
«PostalAddress1»
«PostalAddress2»
«PostalAddress3»
«PostalAddress4»

«PostalAddress5»

Dear Sir/Madam

Application for a Local Electoral Identity Certificate

I understand that you want to apply for a Local Electoral Identity Certificate as you are unable to provide the specified forms of ID you need to produce to be able to vote at the polling station on 2 May 2019.

To apply, please complete the enclosed application form and ask a person of good standing in the community - who is not your spouse, civil partner, parent, grandparent, brother, sister, child or grandchild - to complete the appropriate section in support of your application. The person you ask cannot attest more than two applicants in the election.

Examples of a person of good standing are included with this letter. This person must be registered to vote in England or Wales.

You must either present the application **in person** at the above address by 5pm on Wednesday 1 May 2019 **or scan** the completed documents and send them to elections@derby.gov.uk by 5pm on Wednesday 1 May 2019 and we will get back to you. If your application is accepted we will let the Presiding Officer know so that you will be able to vote at the polling station.

If you have any questions, please contact the Electoral Services Office. Details are at the top of the letter.

Yours faithfully

Carole Mills
Returning Officer

Application for a Local Electoral Identity Certificate



Use **black ink** and write in CAPITALS. Fully completed applications **MUST** be submitted **in person** or by email to elections@derby.gov.uk by 5pm on Wednesday 1 May 2019 or by the applicant at Main Reception, The Council House, Corporation Street, Derby DE1 2FS.

Section1: To be completed by the Applicant	
Full Name	
Registered Address	
Contact telephone number	
Contact email address	

Declaration			
<ul style="list-style-type: none"> I confirm that I am not able to provide any document outlined in rule 35(2A) of Schedule 2 of the Derby City Council (Identification in Polling Stations) Pilot Order 2019, as listed on the Council's website and publicity materials. I declare that the information provided in this application is true. 			
Applicants Signature		Date	
Section 2: To be completed by the Supporter			
Full Name			
Full Address			
Your Date of Birth			
Your telephone number and email address			
Which Council are you listed on the electoral register for			
Your Occupation			
Supporter's Declaration			
<ul style="list-style-type: none"> I confirm that the applicant is the person named above. I am registered to vote in England or Wales and I have not attested for more than two r applicants for this election. I have not charged the applicant for providing this attestation. I understand that it is an offence to knowingly give false information in this form, and that I could face an unlimited fine and/or up to six months in prison. 			
Supporter's Signature		Date	

We can give you this information in any other way, style or language that will help you access it. Please contact us on: 01332 640837
Minicom: 01332 640666

Polish

Aby ułatwić Państwu dostęp do tych informacji, możemy je Państwu przekazać w innym formacie, stylu lub języku.

Prosimy o kontakt: **01332 640837** Tel. tekstowy: 01332 640666

Punjabi

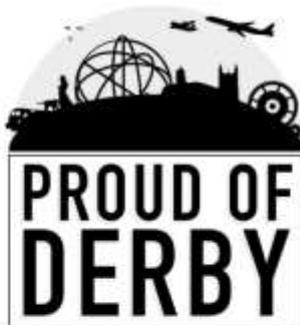
ਇਹ ਜਾਣਕਾਰੀ ਅਸੀਂ ਤੁਹਾਨੂੰ ਕਿਸੇ ਵੀ ਹੋਰ ਤਰੀਕੇ ਨਾਲ, ਕਿਸੇ ਵੀ ਹੋਰ ਰੂਪ ਜਾਂ ਬੋਲੀ ਵਿੱਚ ਦੇ ਸਕਦੇ ਹਾਂ, ਜਿਹੜੀ ਇਸ ਤੱਕ ਪਹੁੰਚ ਕਰਨ ਵਿੱਚ ਤੁਹਾਡੀ ਸਹਾਇਤਾ ਕਰ ਸਕਦੀ ਹੋਵੇ। ਕਿਰਪਾ ਕਰਕੇ ਸਾਡੇ ਨਾਲ ਟੈਲੀਫੋਨ **01332 640837** ਮਿਨੀਕਮ 01332 640666 ਤੇ ਸੰਪਰਕ ਕਰੋ।

Slovakian

Túto informáciu vám môžeme poskytnúť iným spôsobom, štýlom alebo v inom jazyku, ktorý vám pomôže k jej sprístupneniu. Skontaktujte nás prosím na tel.č: **01332 640837** Minicom 01332 640666

Urdu

یہ معلومات ہم آپ کو کسی دیگر ایسے طریقے، انداز اور زبان میں مہیا کر سکتے ہیں جو اس تک رسائی میں آپ کی مدد کرے۔ براہ کرم
منی کام **01332 640666** پر ہم سے رابطہ کریں۔
01332 640837



Derby City Council