

# **Equality Impact Assessment (EIA)**

Appendix A EIA on Grant Aid Strategy  
DCC Voluntary Sector Grant Aid Strategy 2011- 2015  
Priority Outcomes from the Strategy



## **Appendix A EIA on Grant Aid Strategy DCC Voluntary Sector Grant Aid Strategy 2011-2015 Priority Outcomes from the Strategy**

Our Voluntary Sector Grant Aid Strategy follows and aligns with the six outcome themes of our new Derby Plan:

- A thriving, sustainable economy
- Achieving learning potential
- Good physical and mental health and well-being
- Being safe and feeling safe
- A strong community
- An active and engaging cultural life

The Strategy outcomes are grouped according to the themes, People, Place and Prospects.

As well as supporting outcomes against the three themes, the Council will continue to support voluntary sector second tier organisations that help to support and develop 1<sup>st</sup> tier voluntary sector organisations that deliver services to the community. The links between the Grant Aid Strategy and the themes in the Derby Plan are illustrated in Appendix A below.

### **PEOPLE**

We want to target our resources to help improve outcomes for people whose circumstances make them vulnerable and/ or disadvantaged such as frail older people, people with learning disabilities, people with mental health needs, disabled people and people from minority ethnic communities.

There are still significant and growing gaps in outcomes for children and young people. Currently early intervention services are not well-developed which is leading to pressure on targeted and specialist services. Significant numbers of children are staying in care.

We will commission services from the sector that:

**Outcome 1: Prevent escalation to more intensive support services and provide an early intervention if something has happened to stop things getting worse.**

We want to make sure our resources are targeted to help improve the lives of people who may be vulnerable and/or disadvantaged, such as older people, people with learning disabilities, physical and sensory impairments, long-term health conditions or mental health issues, people with disabilities and people from minority ethnic communities. Services that meet this outcome will support :

- Vulnerable people ( and their carers) with health, social care and other needs that make them at risk of losing their independence or

- b) People who are likely to have health and social care needs in the future.

**This outcome will be supported by services that:**

- a. Delay or reverse vulnerable people's deterioration and promote their independence and wellbeing.
- b. Reduce the risk of health or other crises that affect people's independence and the harm arising from them.
- c. Support people to recover from a crisis that affects their ability to live independently and enable them to become as independent as possible.
- d. Provide 'care closer to home' (that is arrange for the least institutional or intensive intervention that can appropriately meet people's needs).

**Outcome 2: Provide targeted family intervention services which reduce the number of children and young people coming into care.**

Services that support Outcome 2 will provide a range of 'young people friendly' activities in the community that encourage young people who may be at risk of coming into care to be involved in positive activities. These services will be able to show how young people have been part of developing these activities and that these activities promote self esteem and integration into their local community.

**Outcome 3: Provide targeted support to young people at risk of experiencing exploitation.**

Services that support Outcome 3 will build self reliance and self esteem in young people so that they feel confident, are well informed and are empowered to make safe choices in their lives. This could include befriending or direct support for young people who are at risk of exploitation.

**Outcome 4: Provide advocacy so people are able to navigate complex systems to get the help they need, including help with support planning and brokerage.**

Vulnerable people and their carers sometimes need help to access the support services they need to enable them to live as independently as possible. When we mention advocacy we mean a service where someone's rights or views are represented by a third party, this outcome will also be supported by services that provide information and advice.

Services that support this outcome will assist vulnerable people to access health, social care and other community services. This will include people who wish to access preventative services and people who are eligible for support from social services and wish to use their personal budget to arrange their own care.

**PLACE**

We know that people's local area is important to them and that they want to be able to meet up to socialise, plan and undertake activities together and provide support to local people. We will retain our commitment to local community centres and community associations.

We will commission services from the sector that:

**Outcome 5: Provide community centres that offer a place where people can get involved, meet new people, learn new skills, get exercise, have fun and improve both the physical and mental health of individuals and groups and in doing so promote community cohesion.**

Community Centres are managed and run by volunteers who are committed to providing a local community facility that can provide local activities and services. Services that support Outcome 5 will demonstrate that they support community centres to be independent, financially viable and provide activities and services for all sections of the local community. These services will also help new groups who are wishing to take over the responsibility of running community centres.

**Outcome 6: Get volunteers working together to manage the local community centre and in doing so develop local ownership, capacity and citizenship.**

Community centres and buildings rely on volunteers to enable them to provide services requested by the local community. Sometimes existing community groups who run community centres need help to recruit and retain volunteers or make small improvements to community centres to increase access to the centres. Services that deliver this Outcome will demonstrate they support the local community associations that run these centres and the services they provide, for example by:

- a. Increasing the number of volunteers
- b. Developing their skills and knowledge
- c. Developing the support that volunteers and community associations can give to each other through support networks

**Outcome 7: Support community associations that provide ways of engaging people to become active in their communities, having a voice regarding local concerns and building partnerships with other groups and organisations to deliver services.**

Strong community associations work with other community groups and associations to share good practice and improve the activities and services they provide. Services that deliver Outcome 7 will demonstrate that they enable community associations to develop support networks with organisations outside of their community and improve cooperation between groups within their community to develop a shared approach to solving local issues.

**Outcome 8: Enable young people to engage in positive activities, leading to reduced anti-social behaviour.**

Services that support Outcome 8 will provide activities that young people can identify with, such as sport, music and dance. These services will be able to show that young people are supported to make positive life choices, gain vocational experience and connect with positive role models.

## PROSPECTS

We are ambitious for Derby and for Derby people. We want a city that is prosperous and nurtures the talents of its citizens. We want to support its creativity, flair and cultural offer. We will therefore commission services from the sector that:

**Outcome 9: Enable children and young people to be included in mainstream learning or activities that reduce the number of young people not in education, employment or training, particularly teenage parents, young people with disabilities and young people who have been in the care system.**

Some children and young people need additional help to access education, training and support from mainstream services. Services that support Outcome 9 will assist children and young people to access mainstream services in their locality and show that they are promoting self esteem and preparing them to live independently in the community. This will include services that offer a recognised qualification that can support re-entry to the education system or onto other training, for example, Arts award.

These services will understand the needs of a range of vulnerable young people and how to support them to use mainstream services and make a positive contribution to the community as they move into adulthood.

**Outcome 10: Offer a creative approach to providing arts activities that will inspire achievement and contribute to personal wellbeing and confidence within communities.**

Participation in arts activities can contribute greatly to people's wellbeing, quality of life and sense of belonging. It can also develop individual and community aspirations and help people realise their potential. Services that meet Outcome 10 will demonstrate that they support a vibrant city centre arts programme that connect with all sections of Derby's communities enabling everyone to have the opportunity to participate.

**Outcome 11: Support economic growth by developing a vibrant cultural environment that will attract and retain talent.**

Our definition of culture includes sport, leisure, arts, faith, life long learning, libraries, museums and heritage. A vibrant and inclusive culture will contribute greatly to the quality of life for residents and enhance the perception and status of Derby to potential visitors and investors. Services that support Outcome 11 will demonstrate their contribution to a vibrant cultural environment and their support for the personal and professional growth of practitioners working within the cultural sector. This support will include providing training, progression opportunities and employment, as well as support structures such as volunteering and networking opportunities.

**Outcome 12: Develops Derby as a cultural destination with festivals playing a key role by increasing footfall in the city centre and attracting visitors.**

Derby does not yet have a major attraction to pull in visitors and audiences, so our intention is to tap into the city's tremendous creative spirit and potential by developing Derby's events and festivals programme. This will promote the city's own distinctiveness over other destinations, and provide new reasons for people to visit every year. Services that support Outcome 12 will demonstrate that they have increased business

tourism's contribution to the local economy by increasing the number of visits and length of stay of leisure visitors.

The Council is also proposing to provide support to 2<sup>nd</sup> tier or infrastructure organisations. These are organisations that provide a range of support services to voluntary, community and faith organisations across the City. These support services will maximise the contribution local groups make to the local community and support them to deliver the Outcomes 1 to 12 above.

### **Implications for the voluntary sector**

The Council is planning to invest in services that support the wider voluntary, community and faith sector in derby. These services will:

- a. Support groups to effectively manage their organisation, finances and staff.
- b. Support groups to recruit and retain volunteers.
- c. Improve the way they deliver their services safely and effectively.
- d. participate in the planning and delivery of local services.

All grant aid programmes must deliver against one or more of the outcomes above. Derby is a diverse city and grant applications will be expected to set out how the services offered can meet the needs of all its citizens. There will be some commissioning intentions where services are sought to meet the needs of specific communities and/or communities of interest where there are particular issues of disadvantage to overcome. Value for money will also be an important criterion.

### **Infrastructure Support for the Voluntary Sector**

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- d. participate in the planning and delivery of local services.

**Appendix A: Summary of links between Council's Voluntary Sector Grant Aid Strategy 2011-15 and Draft Derby Plan: 31 Jan 2011**

The following table summarises the main links between the Strategy and the draft Derby Plan. Please note that the City Council will also:

- Support the Voluntary Sector in other ways, for example the contract with Community Legal Advice Centre (CLAC). further opportunities for the Sector may arise in the future.
- Be supporting the Derby Plan in other ways – it will be possible to clarify this further when the Plan is finalised and as the City Council develops it's response to the Plan.

<b>key</b>	
<b>Substantial Link</b>	
<b>Direct Link</b>	

(Note: There will be other links, but only main links are shown.)

**Six Derby Plan Outcomes**

<b>Cabinet Report Outcomes</b>	<b>Thriving, sustainable economy</b>	<b>Achieving their learning potential</b>	<b>Good physical and mental health &amp; well being</b>	<b>Being safe and feeling safe</b>	<b>A strong community</b>	<b>An active and engaging cultural life</b>
<b>People</b>						
1 Prevent escalation to more intensive support services and provide an early intervention if something has happened to stop things getting worse;						
2 Provide targeted family intervention services which reduce the number of children and young people coming into care;						
3 Provide targeted support to young people at risk of or experiencing exploitation; and						
4 Provide advocacy so people are able to navigate complex systems to get the help they need, including help with support planning and brokerage						



## Six Derby Plan Outcomes

	Thriving, sustainable	Achieving their learning	G o o d  p p y s s i c a a  a n d  m e n t a l  h e a l t h  &  w e l l  b e i n	Being safe and feeling	A strong	An active and engaging cultural
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**Cabinet Report Outcomes**

	economy	potential	g	safe	community	life
<b>Places</b>						
5 Provide community centres that offer a place where people can get involved, meet new people, learn new skills, get exercise, have fun and improve both the physical and mental health of individuals and groups and in doing so promote community cohesion						
6 Get volunteers working together to manage the local community centre and in doing so develop local ownership, capacity and citizenship						
7 Support community associations that provide ways of engaging people to become active in their communities, having a voice regarding local concerns and building partnerships with other groups and organisations to deliver services						
8 Enable young people to engage in positive activities, leading to reduced antisocial behaviour						
<b>Prospects</b>						
9 Enable children and young people to be included in mainstream learning or activities and that reduce the number of young people not in education, employment or training, particularly teenage parents, young people with disabilities and young people who have been in the care system						
10 Offer a creative approach to providing arts activities that will inspire achievement and contribute to personal wellbeing and confidence within communities						
11 Support economic growth by developing a vibrant cultural environment that will attract and retain talent						
12 Develops Derby as a cultural destination with festivals playing a key role by increasing footfall in the city centre and attracting visitors						
<b>Strategy also includes:</b> Support for Voluntary Sector Infrastructure – that supports voluntary organisations delivering services						

## Appendix B: EIA on Voluntary Sector Grant Strategy

### **Responsibilities from Review of Grants to Voluntary Organisations Action Plan from 16 Mar 10 Cab Report (12 Aug version)**

<b>GOs CIN</b>	All Officers responsible for administering DCC Grant Schemes, co-ordinated through the Compact Implementation Network
<b>IC CIN</b>	Voluntary and Community Sector Partnerships Manager and appropriate representatives from each statutory organisation
<b>GO</b>	All Officers responsible for administering DCC Grant Schemes.
<b>GRG</b>	Grants Review Group
<b>IC</b>	Voluntary and Community Sector Partnerships Manager

<b>No.</b>	<b>Recommendation</b>	<b>Lead</b>	<b>Work stream</b>	<b>Completed</b>
<b>1</b>	<b>Ensure consistency in process and practice</b>			
1.1	Introduce and adopt standard application forms, funding agreements and monitoring, proportionate to the level of funding, based on the following bands(inc Principal Solicitor): <ul style="list-style-type: none"> <li>Up to £5,000 / Between £5,001 and £25,000 / More than £25,000</li> </ul>	<b>GO CIN</b>	Develop <b>Standard Document Set:</b> <ul style="list-style-type: none"> <li>3 levels of Grant Aid Form and Guidance, Grant Aid Agreements</li> </ul>	March 11
1.2	Compare different commissioning frameworks in place across the Council and Derby City Partnership, to develop a set of principles for when the Council should be commissioning and when it should be offering grants. Once developed, incorporate these principles into the compact Framework. (Head of Procurement)	<b>IC CIN</b>	Ongoing	July 10
<b>2</b>	<b>Support the Third Sector to develop</b>			
2.1	Review funding provided for infrastructure groups to: <ul style="list-style-type: none"> <li>deliver training and guidance to help VCOs apply for funding</li> <li>develop a buddying scheme to help less established and small organisations to apply for funding.</li> </ul>	<b>IC</b>	<b>Infrastructure Review/VCS Support Strategy</b> ( led by VCS Team, with input from CIN + CAD)	June 11

2.2	Develop a Voluntary and Community Sector Support Strategy with reference to the Compact Agreement (lead identified – assume IC will co-ordinate). This could cover: <ul style="list-style-type: none"> <li>• Council funding for the voluntary and community sector</li> <li>• support, advice and capacity building</li> <li>• regeneration, neighbourhood and community development initiatives.</li> </ul>	IC	<b>Infrastructure Review/VCS Support Strategy</b> ( led by VCS Team, with input from CIN + CAD)	June 11
<b>3</b>	<b>Create more opportunities for bids for grants from new organisations</b>			
3.1	Funding bids should be aligned to the Council's priorities. This will help to allocate new funding and redirect existing funding.	GO CIN	New Funding - through <b>Standard Document Set (and Grant Assurance process)</b>  Existing funding - through <b>Review of Grants</b> to assess fit of to priorities	March 11  April 11 onwards
3.2	As part of the development of the new Community Strategy in 2011 criteria for funding based on identified needs and priorities of the city should be developed.	IC CIN	<b>Review of Grants.</b> From April 2011, review of existing grants to ensure they meet new Strategic Priorities. <b>Standard Doc Set</b> will be updated to reflect new priorities	April 11  April 11
3.3	Implement performance management processes to enable the decommissioning of grants where organisations are not meeting targets.	GO	<b>Standard Document Set</b> includes performance management process and a Decommissioning Process	March 11
<b>4</b>	<b>Make sure the Council's processes and procedures in relation to grants are compliant with the Derby Compact</b>			
4.1	All grant schemes to use the Derby Compact Performance check list to ensure they comply with the principles of the Derby Compact.	GO	<b>Grant Assurance Process (part of Standard Doc Set)</b> includes use of updated Compact Checklist	March 11
<b>5</b>	<b>Ensure transparency, fairness and equality in all aspects of the Grants funding process</b>			

5.1	List information about all organisations funded and amounts received on the Council website.	IC CIN	Review and update Grant Database/ Webpage/Publicity Link to “open data” project for all invoices over £500.	Feb-11
5.2	Use a transparent and consistent system for awarding grants.(inc Procurement Lead)	GO CIN	Grant Assurance Process (part of Standard Doc Set) includes confirmation of Grant Award process.	March 11
5.3	Carry out an Equalities Impact Assessment of all Council grant schemes to ensure council policies and obligations around equalities are followed.	GO	Grant Assurance Process (part of Standard Doc Set) inc. use of updated Compact Checklist to include EIA	March 11
<b>6</b>	<b>Raise awareness of the Council’s Grant funding process</b>			
6.1	Place Grant information, application forms and guidance in one place on the Council website.	GO CIN	Review of Grant Webpage	Feb-11
6.2	Promote Council Grants through the media, libraries, Infrastructure groups, Neighbourhood Boards + existing fora.	GO CIN	Review of Grant Webpage/Publicity	Feb-11
6.3	Ensure grant information complies with Plain English principles and is promoted as being available in alternative languages and formats. (Comm Team)	GO CIN	Standard Document Set (inc Grant Assurance Process Grant Database/Webpage/Publicity	March 11 Feb-11
<b>7</b>	<b>Rationalise the system</b>			
7.1	Consider as part of the wider corporate restructure and the implementation of the DECATS (Delivering Efficient Corporate and Transactional Services) recommendations the benefits of centralising all staff involved in grant funding.	GRG		

7.2	<p>In the meantime, the Compact Implementation Network should adopt a stronger co-ordinating role including...</p> <ul style="list-style-type: none"> <li>• Considering how for small grants, applicants could submit one application and officers could allocate this to the most appropriate grant behind the scenes. This is similar to the approach adopted by Derby City Partnership's Small Change Grant Scheme which provided a single application point to a number of different funding streams.</li> <li>• Ensuring all grants provided to voluntary organisations are entered on to the corporate database.</li> </ul> <p>Identifying training and support needs for the effective administration and monitoring of Council Grant schemes.</p>	<b>IC</b>	<p>Carrying out joint work eg:  <b>Standard Document Set</b>  <b>Grant Database/Webpage/Publicity</b>  <b>Grant Assurance Process (part of Standard Doc Set)</b>  <b>Rationalise Grant process (part of Standard Doc Set)</b></p>	Ongoing
<b>8</b>	<b>Streamline reporting arrangements</b>			
8.1	Single report should be prepared for Cabinet once a year providing an update on all existing grants. (Corp Dir Resources)	<b>GO CIN</b>	<b>CIN agenda item Oct 10 – Feb 11</b>	Feb 11

## Appendix D EIA on Voluntary Sector Grant Aid Strategy

### Neighbourhoods Budget Equality Impact – Desk Top Exercise 2010-11 Overview of Potential Impact

#### Main aim and outcomes of service area.

Following a review in 2009/10 the Arts Grants Portfolio was rationalised and reduced to the following seven organisations, referred to as regularly funded organisations, (RFOs), 1-7 in the table below:

Name of Arts Organisation	Level of Grant approved 2010/11	% total grant allocation	Description
1. Dèda	£123,422	14.4%	To promote dance locally, regionally, nationally and internationally through Dance Development, Classes and Workshops, Professional Programme and Commercial Activity.
2. Derby Jazz	£4,545	0.5%	To continue to promote an all year round programme of performances by international, national, regional and local jazz artists using several city centre venues. In addition, Derby Jazz organises education projects.
3. Derby LIVE	£298,228	34.8%	To ensure the continued production, programming and presentation of live theatre in Derby.
4. First Movement*	£8,585	1.0%	To create opportunities for learning-disabled people to work together to develop their unique creativity through the arts.
5. QUAD	£373,852	43.7%	To provide facilities and services that connect people and businesses to art and film, creating opportunities for entertainment, education and participation.
6. Surtal Asian Arts*	£5,303	0.6%	To make South Asian arts activities more mainstream so that it raises awareness of South Asian arts and culture among the wider community.
7. ViVA	£21,109	2.5%	To act as a flexible musical resource for Derby, as well as for urban and rural communities across the six counties of the region and, increasingly, nationally.
8. Small Arts Grants	£21,426	2.5%	Grants up to £3,000 for new project activity. Not available to organisations currently in receipt of regular arts funding.
<b>Totals</b>	<b>£856,470</b>		

In 2010/11 total funding from the Council for these RFO's is £835,044. In addition there is a small grants budget of £21,426 which is used to fund small scale and start up arts projects and organisations. In all cases the Council's grants are used as match funding by the RFOs in bids to external sources. Our grants are directed where they will maximise this total income for arts activity.

#### Who is affected by the proposal to reduce Arts Grants by 30%



All RFOs - and their customers and suppliers.

**Is there any indication that the proposal will disproportionately affect any single group of people?**

Arts organisations are also facing cuts in 2011/12 from Arts Council England (ACE). In combination with the proposed reduction in arts grants from the Council RFOs will have new develop new business models and income streams. They may have to cut overheads to manage the reduction in their grant. Programming is likely to be affected to become more mainstream and less targeted. Organisations gather information on audience breakdown of equalities, but this is not available within timescales of the Grant Aid Strategy EIA.

**DEDA** are likely to reduce choice and opportunity and this may affect culturally specific dance forms and activity with high overheads such as work with disabled groups.

**First Movement** promotes and delivers a year-round programme of arts events and workshops with learning disabled people, especially ensuring that its projects are accessible to people who have the most significant communication challenges. A reduction in funding would mean a reduction in provision. The impact would be felt most by the service users, in this case disabled people who have come to rely on the provision for quality of life, personal development and wellbeing. Families and carers will also feel the impact through a loss of respite provision. Participants 100% LD 1,442,

**Surtal Arts** organises community showcases and annual festivals celebrating South Asian cultures. It also works in partnership with statutory and voluntary organisations to promote and reflect diverse cultures of Derby to the wider community at large. Located in Normanton, Surtal are based within the community they serve. A reduction in funding and potential closure of the organisation will leave a gap in provision. This will have a negative impact on the community and their sense of value and belonging. Audience: total 267,00 - estimated that the equalities mix broadly follows general Derby population, Participants: total 4,400 (est. 70% South Asian) Employed: 130 artists (est. 70% South Asian)

Name of Provider	Race / Religion Gender, Sexual orientation, Age	Disability	Est Weekly User Numbers)	Annual Numbers	Level of Funding 2010-11	% funded by City Council (blank = not known /provided)	
First Movement	All	Learning Disability		1442	£8,585		
Surtal Arts	South Asian	All		31,230	£5,303		

<b><u>Appendix E: EIA on Voluntary Sector Grant Strategy: Adults Health and Housing Summary of Grant funded Service 2010-11</u></b>										
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	Summary by Diversity Strand		Est Weekly User Numbers (where applicable)	Level of Funding	% of total grant aid funding	%total of service users		Comparison with number currently meeting FACS criteria	Number of people	% of total

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	e r s i t y  g r o u p									
		t o t a l	887	£590,892	26.9%	23.3%	Learning Disability		398	14.90%
<b>Note:</b>	D i s a b i l i t y						Physical + Sensory Disability		299	11.20%



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<b>Many groups</b>		y	331	£301,003	<b>13.7%</b>	<b>8.7%</b>		Mental Health	300	11.20%
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<b>target more</b>		g	257	£107,997	<b>4.9%</b>	<b>6.8%</b>		TOTAL	2667	100.00%

<p>more than</p>	<p>L e a r n i n g D i s a b i l i t y</p>		<p>245</p>	<p>£353,165</p>	<p>16.1%</p>	<p>6.4%</p>				
<p>one Diversity</p>	<p>M e n t a l H e a l t h</p>		<p>721</p>	<p>£23,421</p>	<p>1.1%</p>	<p>19.0%</p>				

<p><b>Group eg Older People+BME</b></p>	<p>Derby</p>		<p>292</p>	<p>£67,090</p>	<p>3.1%</p>	<p>7.7%</p>				
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		V i s u a l D i s c r i m i n a t i o n s									
hence sub- totals will not add		y	94	£28,561	1.3%	2.5%					
to 100%		t o t a l	1609	£580,234	26.5%	42.4%					
	R a c e										

	Black African + African Caribbean		61	£34,763	1.6%	1.6%				
		All BME	77	£163,466	7.5%	2.0%				

		Chinese	80	£7,806	0.4%	2.1%				
		Indian	154	£64,520	2.9%	4.1%				
	New + Emerging		8	£8,080	0.4%	0.2%				
		Pakistani	19	£62,656	2.9%	0.5%				
		Polish	29	£23,500	1.1%	0.8%				
		Ukrainian	46	£27,334	1.2%	1.2%				
		West Indian	95	£26,756	1.2%	2.5%				
		White Brit, Irish+BME	20	£4,000	0.2%	0.5%				
		<b>total</b>	<b>589</b>	<b>£422,881</b>	<b>19.3%</b>	<b>15.5%</b>				
	Age									
		Older People	1943	£719,832	32.8%	51.1%				

		18-64	1341	£771,381	35.2%	35.3%				
		<b>total</b>	3284	<b>£1,491,213</b>	<b>68.0%</b>	<b>86.4%</b>				
<b>Gender/ Sexual Orientation</b>										
		Men	111	£1,010	0.0%	2.9%				
		Sexual Orientation	8	£12,120	0.6%	0.2%				
		Women	77	£87,451	4.0%	2.0%				
		<b>total</b>	196	<b>£100,581</b>	<b>4.6%</b>	<b>5.2%</b>				
<b>TOTAL</b>	<b>ALL GRANT AID</b>		<b>3,799</b>	<b>£2,192,592</b>						

Name of Provider	Project (+ joint funding organisations)	Race / Religion	Disability	Age	Gender + Sexual Orientation	Main Wards served	Est Weekly User Numbers (where applicable)	total in strategy	Partner contribution	% funded by City Council (blank = not known/ provided)
Age Concern Derbyshire	Information and Signposting service			Older People		Citywide	200	£12,299		80%
Age Concern Derbyshire	Advocacy Service			Older People		Citywide	32	£26,338		
Age Concern Derbyshire	First Contact Service			Older People		Citywide		£60,267		60%
Alternatives Activity Centre	Alternatives Activity Centre		Learning Disability			Citywide	54	£65,404		75%
Assoc'n for Spina Bifida and Hydrocephalus	Information and Signposting service		Physical Disability			Citywide	5	£500		100%
Austin Community Enterprise	Information & Signposting	general	general	general	general	Normanton	12	£5,022		75%
BME Infrastructure	(+ City PCT)	All BME		18-64		Citywide		£88,516		100%
Business in the Community	Infrastructure Support	general	general	general	general	Citywide	n/a	£11,452		60%
CamTAD	BME Outreach Service	All BME	Hearing Disability	18-64		Citywide	25	£13,705		15%



Name of Provider	Project	Race / Religion	Disability	Age	Gender + Sexual Orientation	Main Wards served	Est Weekly User Numbers (where applicable)	Level of Funding		% funded by City Council (blank = not known/provided)
CamTAD	Information, Signposting and Support (City+County PCT + Derby's CC)		Hearing Disability	18-64		Citywide	148	£58,271	£43,002	75%
Chester Green Lunch Club	lunch club			Older People		Abbey Darley	21	£3,030		
Communication Unlimited	Communication support services		Hearing Disability	18-64		Citywide	84	£36,021		85%
Community Action Derby	Infrastructure Support (+ City PCT)	general	general	general	general	Citywide	N/a	£344,985		25%
Crossroads Care	Carer Respite		All Disabilities	Older People		Citywide	70	£73,538		65%
Derby African assoc'n	Luncheon club for the elderly	Black African + African Caribbean		Older People		Citywide	25	£3,030		60%
Derby City and South Derbyshire Mental Health Carers Forum	Carers Mental Health Forum		Mental Health	18-64		Citywide	n/a	£9,503		65%

Name of Provider	Project	Race / Religion	Disability	Age	Gender + Sexual Orientation	Main Wards served	Est Weekly User Numbers (where applicable)	Level of Funding	% funded by City Council (blank = not known/provided)
Derby Community Accountancy Service	Infrastructure Support	general	general	general	general	Citywide	n/a	£20,608	35%
Derby Disabled Friends	Social Group		Physical Disability	18-64		Citywide	14	£2,020	
Derby Furniture Project	Environmental / Recycling	general	general	general	general	Citywide	n/a	£52,805	10%
Derby Minority Senior Citizens	Lunch club	All BME (Sth Asian, African/ African Caribbean)	Learning Disability	18-64		Arbor etum, Norman ton	26	£4,040	5%
Derby Racial Equality Council	Infrastructure Advice and Information	All BME		18-64		Citywide	3	£61,245	
Derby Shopmobility	Mobility Access to Services		Physical Disability	18-64		Citywide	122	£19,656	
Derby Stroke Club No. 1	Information and Signposting service		Physical Disability	18-64		Citywide	32	£404	
Derby United Credit Union Ltd	Financial Services	general	general	general	general	Citywide	n/a	£6,170	

Name of Provider	Project	Race / Religion	Disability	Age	Gender + Sexual Orientation	Main Wards served	Est Weekly User Numbers (where applicable)	Level of Funding		% funded by City Council (blank = not known/provided)
Derby West Indian Community assoc'n	Social activities	West Indian Community		18-64		Citywide	95	£26,756		55%
Derby Wheelblazers	Disabled Sport Club		Physical Disability	18-64		Citywide	20	£4,000		85%
Derby Women's Centre	Information, Signposting and Support				Women	Citywide	9	£43,926		100%
Derbyshire Advocacy Service	Advocacy Service (City PCT)		Learning Disability	18-64		Citywide	10	£60,288	£20,334	60%
Derbyshire Advocacy Service	Ambassador Scheme		Learning Disability	18-64		Citywide	N/A	£44,450		45%
Derbyshire Advocacy Service	Derbyshire Appropriate Adult Scheme (+Derby's CC)		Learning Disability	18-64		Citywide	13	£92,635	£66,042	40%
Derbyshire assoc'n for the Blind	Support Communication (+City PCT)		Visual Disability	18-64		Citywide	94	£28,561	£9,245	90%
Derbyshire Carers assoc'n	Carers support service (+City PCT)		All Disabilities	Older People		Citywide	132	£126,425	£44,706	20%

Name of Provider	Project	Race / Religion	Disability	Age	Gender + Sexual Orientation	Main Wards served	Est Weekly User Numbers (where applicable)	Level of Funding		% funded by City Council (blank = not known/provided)
Derbyshire Carers assoc'n	Emergency New Deal for Carers		All Disabilites	Older People		Citywide	9	£19,510		85%
Derbyshire Chinese Welfare assoc'n	Luncheon club	Chinese		Older People		Citywide	80	£7,806		50%
Derbyshire Community Foundation	infrastructure grant aid support	general	general	general	general	Citywide	n/a	£2,867		65%
Derbyshire Friend	Advocacy, information and signposting			18-64	Sexual Orientation	Citywide	8	£12,120		100%
Derbyshire Rape Crisis	Victim Support			18-64	Women	Citywide	39	£42,515		10%
Derwent Social Club	Social Club		Learning Disability	18-64		Citywide	44	£1,010		40%
Disability Direct	Information and Signposting service for people with disabilities (+City PCT)		All Disabilites	Older People		Citywide	120	£81,530	£10,105	50%

EMAC Derby Ltd	Interpretation Service	New emerging - Eastern European + mainly Polish		18-64		Citywide	1	£4,040		20%
Enterprise Sinfin	Information and Signposting service	general	general	general	general	Sinfin	70	£35,381		85%
Health + Social Care Development Grants	Contribution to joint health grant fund (+City PCT)	general	general	general	general			£45,000	£35,000	
Hadhari Nari	BME Outreach Service Domestic Abuse	All BME Women		18-64		Citywide	23	£22,476		20%
Hadhari Supported Luncheon Club	Luncheon Club	Black African + African Caribbean		Older People		Citywide	36	£31,733		100%
Headway	Day Services (+City PCT)		Physical Disability	18-64		Citywide	48	£32,470	£10,824	5%
Indian Community Centre Luncheon Club	Lunch Club	Indian		Older People	Men	Citywide	111	£1,010		60%
Indian Day Care	Project development	Indian		Older People		Citywide	n/a	£60,000		35%
MHA Care Groups - Live at Home Schemes	Derby Live at Home Project			Older People		Citywide	864	£79,765	£10,782	75%

Name of Provider	Project	Race / Religion	Disability	Age	Gender + Sexual Orientation	Main Wards served	Est Weekly User Numbers (where applicable)	Level of Funding		% funded by City Council (blank = not known/provided)
Multiple Sclerosis Society Derby & District Branch	Information and Signposting service		Physical Disability	18-64		Citywide	31	£4,040		50%
Opieka	Services for the elderly and lunch club (+City PCT)	Polish		Older People		Citywide	29	£25,300	£8,855	15%
Padley Group	Development Centre (+City PCT)		Learning Disability	18-64		Citywide	54	£77,308	£8,214	15%
Padley Group	Day Support (+City PCT)	general	general	general	general	Citywide	case work 12 / drop in 408	£54,469	£35,786	10%
Persian Cultural Association	Language support	New and Emerging BME Communities		18-64		Citywide	7	£4,040		30%
Play & Recycling Centre	Environmental / Recycling	general	general	general	general	Citywide	n/a	£12,133		35%
Relate Derby and Southern Derbyshire	Counselling Service costs		Mental Health	18-64		Citywide	356	£13,261		35%

Name of Provider	Project	Race / Religion	Disability	Age	Gender + Sexual Orientation	Main Wards served	Est Weekly User Numbers (where applicable)	Level of Funding		% funded by City Council (blank = not known/ provided)
Rykneld Friendship Group	Friendship group			Older People		Abbey	14	£331		
Sahahra	Sahahra	Pakistani		Older People		Abbey Norman	19	£62,626		
Sahaly Womens Group	Social group	Indian		Older People	Women	Normanton	11	£505		
Samaritans	Helpline		Mental Health			Citywide	365	£657		
Sangam Womens Group	Lunch club	Indian		Older People	Women	Normanton	18	£505		
Simran Group	Social Group	Indian		Older People		Normanton Arboretum	14	£2,500		
Sound Bites Ltd	Ethical Food Delivery Service	White British White Irish Other Asian background Eastern European	Physical Disability	Older People		Citywide	20	£4,000		

Name of Provider	Project	Race / Religion	Disability	Age	Gender + Sexual Orientation	Main Wards served	Est Weekly User Numbers (where applicable)	Level of Funding		% funded by City Council (blank = not known/ provided)
Southern Derbyshire Pensioners assoc'n	Information and Signposting			Older People		Citywide	40	£9,945		
Steps for the Future	Steps for the Future		Learning Disability	18-64		Citywide	44	£8,030		
Ukrainian Day Centre	Support for Older People (+City PCT)	Ukrainian		Older People		Citywide	46	£27,334	£9,633	
WRVS Darby and Joan Club	Social Group			Older People		Citywide	32	£505		5%
<b>TOTAL</b>							<b>3,799</b>	<b>£2,192,592</b>		



## Appendix F: EIA on Voluntary Sector Grant Aid Strategy:

### Supplementary Language Classes Funding EIA Diversity Impact Age and Race

Supplementary language classes provide the first language support to school age children of the following ethnic groups in the following areas. Services are not totally funded by the Council – organisations may also receive contributions from parents and the community. If funding ends, children from the following race/ethnicity groups may not receive this first language support as a means to understand their cultural heritage. Explicit religion instruction is not supported by the SLC grant. Knowledge of first language provides learners with the skills to communicate within their communities and elders. Many continue to study first languages up to GCSE level, for example Panjabi and Urdu. The application process is open to all BME Community Organisations who meet the criteria.

Name of School	Race/ Ethnicity	Ward	Pupils per week 2010-11	Funding to Group	Plus direct rent to venue	% groups total funding from Council	% of total grant budget
Chinese Welfare Association	Chinese	Abbey.	50	£1,327	0		5.1%
Derby Bosnia-Herzegovina Comm. Assoc.	Bosnia- Herzegovina	Abbey	20	£881	0		3.4%
Derby West Indian Community Assoc.	West Indian	Normanton	36	£1,235	0		4.8%
Guru Arjan Dev Gurdwara	Sikh	Littleover Sinfin Peartree Normanton	188	£2,728	£9,146		45.9%
Hindu Cultural & Welfare Association	Hindu	Peartree	33	£1,216	0	33%	4.7%
Polish Community Association	Polish	Darley	112	£2,232	0		8.6%
Ramgarhia Sabha Sikh Temple	Sikh	Normanton	50	£1,327	£2,118		13.3%
Sri Guru Singh Sabha Gurdwara	Sikh	Normanton	100	£1,903	0		7.4%
The Sudanese Community Association	Sudanese	Normanton	13	£835	£900		6.7%
<b>Total</b>			<b>602</b>	<b>£13,684.00</b>	<b>£12,164</b>		<b>100.0%</b>

<b>Appendix G: Equality Impact Grant Aid Strategy CYPS Main Grants</b>									
<b>FUNDING</b>									
<b>Organisation</b>	<b>City Council Grant 2010- 11</b>	<b>City PCT Contribution</b>	<b>total</b>	<b>% of total City funding</b>	<b>Services that target specific Diversity Groups</b>				
Children First Derby	£21,464	£21,464	£42,928	8.9%					
Derwent Stepping Stones	£40,065		£40,065	16.6%					
Homestart Derby	£44,343	£46,100	£90,443	18.3%					
NACRO Osmaston Family Project)	£19,657	£19,657	£39,314	8.1%					
SOVA	£42,136		£42,136	17.4%					
Umbrella Bi-Lingual	£9,704	£7,763	£17,467	4.0%	All BME				
Umbrella	£20,278		£20,278	8.4%	Physical, Sensory and Learning Disability				
Umbrella (info + Play Services) (Cityactual £30,239tbc)	£29,502	£24,138	£53,640	12.2%					
YMCA	£14,746	£119,122	£133,868	6.1%	Learning Disability				
<b>Total in Grant Strategy</b>	<b>£241,895</b>	<b>£238,244</b>	<b>£480,139</b>	<b>100.0%</b>					

	<b>Ethnicity and Age</b>								
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<b>Appendix G: Equality Impact Grant Aid Strategy CYPS Main Grants</b>								
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<b>Total in Grant Strategy</b>	<b>£241,895</b>	<b>£238,244</b>	<b>£480,139</b>	<b>100.0%</b>				

<b>Ethnicity and Age</b>							
<b>Ethnicity</b>	<b>Total</b>	<b>% total</b>		<b>Age</b>	<b>Total</b>	<b>Total</b>	
Indian	88	2.7%		Under 8	1736	62.8%	
Pakistani	277	8.5%		8 - 12	286	10.4%	
Bangladeshi	0	0.0%		13 - 17	174	6.3%	
Other Asian	42	1.3%		18 - 25	67	2.4%	
Black Caribbean	28	0.9%		25 - 59	315	11.4%	
Black African	66	2.0%		Adults aged 60 or over	2	0.1%	
Other Black	0	0.0%		Not Specified	183	6.6%	
Chinese / Vietnamese	9	0.3%					
Other Ethnic Background	16	0.5%		<b>Total</b>	<b>2763</b>		
British	1706	52.1%					
Irish	9	0.3%					
Eastern European	13	0.4%					
Multiple Heritage	128	3.9%					
Roma	0	0.0%					
Other	18	0.5%					
Not Specified	822	25.1%					
<b>Total</b>	<b>3275</b>						

Language, Faith, Gender, Sexual Orientation and Disabilities													
<b>Language</b>													
<b>Output Code 2</b>	<b>Albanian</b>	<b>Arabic</b>	<b>Bosnian</b>	<b>Chinese Mandarin</b>	<b>Farsi</b>	<b>French</b>	<b>Hindi</b>	<b>Kurdish</b>	<b>Latvian</b>	<b>Lithuanian</b>	<b>Polish</b>	<b>Czech</b>	
<b>Total</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>30</b>	<b>32</b>	<b>4</b>	<b>0</b>	<b>28</b>	<b>0</b>	
<b>% of total</b>	<b>0.0%</b>	<b>0.5%</b>	<b>0.0%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>1.6%</b>	<b>1.7%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>1.5%</b>	<b>0.0%</b>	
	<b>Slovakian</b>	<b>Punjabi</b>	<b>Somali</b>	<b>Turkish</b>	<b>Ukrainian</b>	<b>Urdu</b>	<b>English</b>	<b>Not Specified</b>	<b>Total</b>				
	<b>6</b>	<b>64</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1011</b>	<b>710</b>	<b>1909</b>				
	<b>0.3%</b>	<b>3.4%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.2%</b>	<b>53.0%</b>	<b>37.2%</b>					

<b>Faith</b>													
<b>Output Code 3</b>	<b>Christianity</b>	<b>Muslim</b>	<b>Sikh</b>	<b>Hindu</b>	<b>Buddhist</b>	<b>Jewish</b>	<b>Other</b>	<b>None</b>	<b>Not Specified</b>	<b>Total</b>			
<b>Total</b>	<b>171</b>	<b>68</b>	<b>16</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>294</b>			
<b>% of total</b>	<b>58.2%</b>	<b>23.1%</b>	<b>5.4%</b>	<b>4.8%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>8.5%</b>				

	Access For Disabled People											
	Output Code 4	Physical Impairment	Hearing Impairment	Visual Impairment	Learning Disability	Mental Health	Substance Misuse	Carers	Other	Not Specified		Total
	Total	32	0	9	44	51	3	0	15	141090.2%		1564
	% of total	2.0%	0.0%	0.6%	2.8%	3.3%	0.2%	0.0%	1.0%			100.0%
	Gender											
	Output Code 5	Male	Female	Transgender	Not Specified	Total						
	Total	1075	1760	0	0	2835						

	<b>% of total</b>	<b>37.9%</b>	<b>62.1%</b>	<b>0.0%</b>	<b>0.0%</b>							

	<b>Sexual Orientation</b>											
	<b>Output Code 6</b>		<b>Heterosexual</b>	<b>Gay</b>	<b>Lesbian</b>	<b>Bisexual</b>	<b>Not Specified</b>	<b>Total</b>				
	<b>Total</b>		<b>156</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1426</b>	<b>1582</b>				



	Where Service Users Live 2009-10																
		<b>Total</b>	<b>% of all areas</b>														
<b>Area 1</b>	<b>Derwent</b>	<b>700</b>	<b>22.8%</b>														
	<b>Oakwood</b>	<b>57</b>	<b>1.9%</b>														
	<b>Chaddesden</b>	<b>670</b>	<b>21.8%</b>														
	<b>Spondon</b>	<b>28</b>	<b>0.9%</b>														
<b>Area 2</b>	<b>Alvaston</b>	<b>144</b>	<b>4.7%</b>														
	<b>Boulton</b>	<b>85</b>	<b>2.8%</b>														
	<b>Sinfin</b>	<b>334</b>	<b>10.9%</b>														
	<b>Chellaston</b>	<b>67</b>	<b>2.2%</b>														
<b>Area 3</b>	<b>Normanton</b>	<b>360</b>	<b>11.7%</b>														
	<b>Abbey</b>	<b>199</b>	<b>6.5%</b>														
	<b>Arboretum</b>	<b>77</b>	<b>2.5%</b>														

<b>Area 4</b>	<b>Littleover</b>	<b>75</b>	<b>2.4%</b>																
	<b>Mickleover</b>	<b>99</b>	<b>3.2%</b>																
	<b>Blagreaves</b>	<b>9</b>	<b>0.3%</b>																
<b>Area 5</b>	<b>Allestree</b>	<b>44</b>	<b>1.4%</b>																
	<b>Darley Abbey</b>	<b>42</b>	<b>1.4%</b>																
	<b>Mackworth</b>	<b>23</b>	<b>0.7%</b>																
	<b>Out Of City</b>	<b>54</b>	<b>1.8%</b>																
	<b>Total</b>	<b>306 7</b>	<b>100.0 %</b>																