

Equality Impact Assessment (EIA)

Connecting Derby

Equality impact, needs and requirements assessment form

Please use this form to record your findings, proposed actions, equality objectives and targets. Use the guidance notes to help you do the assessment or contact the Equality Standard Project Manager if you need some advice

About the policy, practice, service or function you are assessing

Name of policy, practice, service or function: Connecting Derby

Assessment team leader name: Dave Powner

Date of assessment: 28 August 2007

Department responsible: R&C

Service Area: Highways and Transportation

Other members of assessment team: Ann Webster, Mick Watts

Name	Position	Area of expertise	Comments
Anne Webster	Equality Standard Project Manager	Equality Issues	
Mick Watts	Access Officer	Disability Issues	
Dave Powner	Project Manager	Project Manager for Connecting Derby	

Question	Response/ findings
<p>What are the main aims and objectives or purpose of the policy, practice, service or function that you are assessing?</p>	<p>To complete the Connecting Derby Scheme (the Inner Ring Road, King Street Link and alterations to the Five Lamps junction, and associated traffic management changes)</p> <p>To incorporate lessons learnt from the completion of Phase 1, the City Centre works.</p>
<p>Who implements, carries out or delivers the policy, practice, service or function? Please state where this is more than one person, team, department, or body – and include any outside organisations who deliver under procurement arrangements</p>	<p>The Special Projects Team, (employing external consultants and legal experts where appropriate and procuring a contractor to undertake the construction of the scheme)</p>
Question	Response/ findings
<p>Who is affected by the policy, practice, service or function, or by how it is delivered? Such as, who are the external and internal customers, groups, or communities?</p>	<p>All users of the city centre and local residents are potentially affected by the scheme.</p>
<p>What outcomes do we want to achieve, why and for whom? For example, what do you want to be providing, how well, what changes or improvements, and what should the benefits be for customers, groups or communities?</p>	<p>Improved footways and crossing facilities for all, an increase in cycling facilities</p> <p>An improvement in bus facilities (dedicated bus lanes) and general traffic flow.</p> <p>Improved safety for all users of the transport network covered by the scheme.</p> <p>Improvements to local communities by removing traffic which is using inappropriate routes.</p>

Question	Response/ findings
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What existing or previous inspections of the policy, practice, service or function are there? For example, Best Value Inspections, policy reviews, research into the effects of a policy or practice.

What did they tell you?

From its inception the Connecting Derby scheme has had to meet criteria set down by central government for the implementation of the Derby LTP. It has been subject to rigorous assessment in order to justify central government's financial input.

Engineers from within the council and specialists from other agencies have been called upon to offer their advice and input.

The design must meet required design standards.

Government Office has been involved in the planning application and listed building consents required for the scheme to go ahead.

Compulsory Purchase and Side Roads Orders have been subject to Public Inquiry

Meetings and consultation with the Disabled People Advisory Committee (DPAC) and the Derby Association for the Blind (DAB). Consultation and meetings with the Staff and pupils at Becket Primary School.

Consultation events both in the areas affected and in the Market Square and the production of the Connecting Derby Newsletters.

These helped to inform and aid the design of the scheme, for instance where to locate crossings of the major road, and to identify how the landscaping should be planted. For example, there is a potential conflict with the requirements of disabled people and the Built Environment

	<p>Team with regard to the suitability of coloured tactile paving and the use of cobbles and uneven materials in footways.</p> <p>The meetings also explained what problems existed and these points were taken on board in the design for instance in relation to the poor state of the existing cellar gratings in Phase 1.</p>
Identifying potential equality issues and factors	
Question	Response/ findings
<p>What do you already know about the equality impact or need? For example, from research, feedback, consultation or any performance monitoring</p>	<p>One local community facility catering for the needs of a particular group is affected by the need to acquire their existing building to allow the construction of the scheme. The inner city area contains many diverse groups all of whom should benefit by an improvement in the traffic management brought about by Connecting Derby CCTV cameras will have to be relocated (but not removed). Separated cycle facilities are to be incorporated wherever possible to avoid conflict between pedestrians and cyclists. The pupils at Becket Primary School helped to determine where crossing points of the new carriageway should be, by showing their existing way that that travelled to and from school.</p> <p>From Phase 1 we have learnt that any stainless steel street furniture requires a contrasting colour in order for them to stand out against the general background in order for the visually impaired to make them out as hazards.</p>
Question	Response/ findings

<p>Is there any evidence of higher or lower take up under the policy or practice, or of the service or function for any particular groups? For example, who uses the service, who doesn't and why not?</p>	<p>Footways will be improved thereby aiding wheelchair users and people with pushchairs, as these users find the existing condition of the footways, in places, difficult to negotiate at present.</p> <p>In Phase 1 the environment has been significantly improved for pedestrians by the removal of through traffic from Victoria Street and Albert Street.</p> <p>It is hoped that by Improving access to the city centre for buses by increasing the amount of bus lane provision should improve conditions for bus passengers and cyclists.</p>
<p>Have there been any important demographic changes or trends locally? For example is the population changing, and if so, how and what might that mean for the service or function?</p>	<p>Derby has a higher proportion of disabled people than the national average and this is likely to increase with an ageing population.</p> <p>In line with many other urban areas, there has been an increase in people from overseas residing in Derby.</p>
<p>Question</p>	<p>Response/ findings</p>
<p>Is there an indication that any of the policies or practices involved with the service or function creates particular problems or difficulties for any groups of customers or communities?</p>	<p>The construction of new footways will improve conditions for pedestrian users and for disabled people, and crossing points at controlled crossings will have coloured tactile paving in order for them to be readily identified.</p> <p>The demolition of one community centre will cause problems for that particular group. Attempts are ongoing to find suitable alternative accommodation.</p>

<p>What information or data exists? For example, statistics, customer feedback, complaints, research, monitoring – who keeps it and can you get hold of it?</p>	<p>Minutes of DPAC meetings, the Disabled Persons Diversity Forum Project Group are kept by Mick Watts. Other information on consultation events are kept within the Special Projects Team office along with the Connecting Derby Newsletters. Regular reports are required by the Department for Transport as part of the LTP process.</p>
<p>Question</p>	<p>Response/ findings</p>
<p>Do any equality or diversity objectives already exist? If so, what are they and what is current performance like against them?</p>	<p>The objectives are to incorporate the lessons learnt from Phase 1, and, for example, not to use Stainless Steel street furniture without a contrasting band.</p>
<p>Is the service having a positive or negative effect on particular people in the community, or particular groups or communities?</p>	<p>There will be a negative impact on one community as its centre will be demolished, but attempts are ongoing to try to find alternative accommodation for them. The aim of the scheme is to improve access to the city centre for pedestrians, bus users and cyclists. Motorists will benefit from a more direct route for the inner ring road. Some parts of the inner city which are currently experiencing difficulties caused by empty properties being inappropriately used should benefit once these buildings are cleared.</p>

Collecting the information and data about how the policy, practice, service or function, impacts on communities

Please record your information and data in this table and think about:

what information or data you will need
using both quantitative and qualitative data
making sure that where possible there is information that allows all perspectives to be considered
identifying any gaps in the information/ data and what it can tell you

Data or information	When and how was it collected?	Where is it from?	What does it tell you? You need to consider all six equality strands where you can	Gaps in information
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<p>Customer feedback and complaints</p>	<p>Members of the public can make comment in the following ways:</p> <ol style="list-style-type: none"> 1. Responding to the Connecting Derby web-site 2. Responding to the newsletter 3. Visiting Roman House and talking to a member of the team 4. Writing / phoning the office <p>The scheme has been subject to various statutory procedures which have entailed giving members of the public notice that they can object – which some have.</p>	<p>General public Stakeholders Community Groups Potential property purchasers / current property owners</p>	<p>The scheme has been in the public arena for some time. Enquiries are often from people moving into the area.</p>	<p>.</p> <p>The scheme is at an interim phase before construction can begin.</p>
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<p>Consultation and community involvement</p>	<p>From initial concept in 1998 to the planning application being submitted in 2004, Connecting Derby was the focus of consultation events. (List attached) Thereafter newsletters have been produced to keep the public further informed. There are dedicated pages on the City of Derby web-site. Part of the Connecting Derby project is called Connecting Normanton, which is in receipt of European funding. As part of the agreement for this funding the CD team have been and will be attending various community events in the Rosehill / Normanton areas of Derby Also see the EIA for Local Transport Plan consultation and</p>	<p>As above</p>	<p>Information was gathered for the following purposes:</p> <p>To decide the scope of the scheme To gauge opinion on design choices where appropriate, this would then be taken into consideration for the final design choice.</p> <p>Where opinion was sought, it has been recorded and reported to council.</p> <p>Once construction starts the emphasis will be on keeping all members of the local communities informed about what is happening in their area.</p>	
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	feedback.			
Performance information including Best Value	Connecting Derby forms part of the LTP for Derby, and as such is governed by the same requirements.			
Take up and usage data	At events where public opinion was sought, by using forms which were then used for analysis. Workshops have also been organised.	As above		
Comparative information or data where no local information	Members of the Connecting Derby team have visited other similar schemes.		Visiting other cities has enabled members of the team to feed back into the design process their perceptions of good practise.	

<p>Census, national or regional statistics</p>	<p>Connecting Derby forms part of the LTP for Derby, and as such is governed by the same requirements.</p>			
<p>Access audits or assessments such as DDA assessments</p>	<p>DPAC Access audit in the city centre: representatives were invited to assess provision of street furniture, lighting, crossings etc</p> <p>Liaison with Access Officer</p>		<p>Feedback has resulted in changes to aspects of design and provision (for example, of street furniture) in the city centre, and consideration for future planning.</p> <p>Examples: Use of tactiles in appropriate materials Provision of seating which has ease of access Positioning of street furniture in a consistent manner</p> <p>Design and construction has to be in conformity with the standards and advice provided by the Department for Transport and contained in a document known as the Design Manual for Roads and Bridges.</p>	

Workforce profile	This information is governed by council policies and procedures			
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Analysing the information and data and setting equality objectives and targets

Please give your detailed findings in this table

Service or function	Policy or practice	Findings	Which groups are affected and how	Whose needs are not being met and how?
	Connecting Derby is the Derby City Centre Transportation Strategy as outlined in LTP1	Consultation and information events have been detailed above. The scheme was born out of the consultation exercise which started in 1998. In certain instances changes have been incorporated into design to meet the needs of a particular group.	<p>It is fair to say that the delivery of this scheme is in the interests of and affects all those who require access to the city and live near the current inner ring road and where construction will take place.</p> <p>To that end all written communication is governed by city council policy on such things as, for example, font size, language and Minicom availability</p>	There is a high transient population in some parts of the inner city area (for example, students and migrant workers) – communicating with this group is difficult.

Objectives - process, impact or outcome based

Please give your proposed objectives/ targets in this table

Objective/Target:	Advise public of progress towards completion of Connecting Derby
Specific	Yes – will use variety of means such as newsletter, web-site and local media employing accessible formats and languages.
Measurable	Number of “events” to be recorded, together with attendance
Achievable	Yes – in liaison with appointed contractor
Relevant	Yes – Connecting Derby is a key initiative for DCC
Timed	Work is programmed to start in 2008, public will be informed well in advance

Objective/Target:	Improve accessibility of the city centre for pedestrians
Specific	Increase in the number of pedestrian crossings
Measurable	Yes - Planned provision has been measured and approved
Achievable	Yes - Planned provision has been approved
Relevant	Yes - Connecting Derby has been part of the LTP strategy since 2000
Timed	Upon completion in 2010

Objective/Target:	Improve accessibility for buses
Specific	Increase the length of bus lanes
Measurable	Yes - Planned provision has been measured and approved
Achievable	Yes - Planned provision has been approved
Relevant	Yes - Connecting Derby has been part of the LTP strategy since 2000
Timed	Upon completion in 2010

Objective/Target:	Improve accessibility for cyclists
Specific	Provision of shared bus / cycle lanes and toucan crossings, linking with National Cycle Network
Measurable	Yes - Planned provision has been measured and approved
Achievable	Yes - Planned provision has been approved

Relevant	Connecting Derby has been part of the LTP strategy since 2000
Timed	Upon completion in 2010

Monitoring and reviewing - incorporating into performance management

Please summarise your objectives and targets in this table with your proposed monitoring and reporting arrangements

Objective	Planned action	Responsible lead officer	Reporting cycle, for example, quarterly
<i>Advise public of progress towards completion of Connecting Derby</i>	<i>Use newsletters, web-sites and public events as and when appropriate</i>	<i>Dave Powner</i>	<i>Annually</i>
Improve accessibility of the city centre for pedestrians	<i>Design approved and in place for construction</i>		
Improve accessibility for buses			
Improve accessibility for cyclists			