

SCHEDULE 10

Employee Information

PART 1 - FIRST EMPLOYEE LIST

TUPE Regulations - Base Data of Staff Who Would Transfer as at 1st July 2006													
	Emp. Ref	Designation	Contract Type (Permanent/ Temporary/ Casual)	Basic Wage £	Basic Bonus £	Total Basic £	£ O/Time Hours	Additional Payments £	Basic Hours	Date of Birth	Age on 01.06.06	Service start date	Service on 01.06.06
1.	wrg	loading shovel driver	Permanent	267.03pw		13885.00	307.26 average pw			29.12.49		26.7.05	
2.	wrg	weighbridge clerk	Permanent	13895.64 pa		13895.64	920.29 average pa			8.11.67		2.2.04	
3.	wrg	manager	Permanent	30000 pa	675		0		37	2.2.53		4.12.95	
4.	wrg	supervisor	Permanent	23336.4 pa	656		0		45	27.06.49		1.03.95	
5.	wrg	manager	Permanent	25387 pa	714		0		39	7.08.81		7.06.99	
6.	wrg	manager	Permanent	29000 pa	425		0		37	25.09.52		1.03.95	
7.	wrg	weighbridge clerk	Permanent	15142 pa	425		737 average p/month		43	30.04.84		5.07.04	
8.	wrg	operator	Permanent	331 pw	390		160 average pw		39	18.10.77		3.05.04	
9.	wrg	weighbridge clerk	Permanent	240 pw	259		123 pw		39	11.09.75		6.06.05	
10.	wrg	weighbridge clerk	Permanent	241 pw	259		124 pw		39	5.01.77		7.03.05	
11.	wrg	supervisor	Permanent	371 pw	244		235 pw		39	28.04.64		29.01.96	

12.	wrg	operator	Permanent	342 pw	266		150 pw		39	27.01.63		15.05.95	
13.	wrg	operator	Permanent	409 pw	266		185 pw		39	24.06.81		15.03.04	
14.	wrg	operator	Permanent	360 pw	172		208 pw		39	15.02.66		23.11.98	
15.	wrg	operator	Permanent	364	172		181 pw		39	2.10.52		31.03.99	
16.	wrg	weighbridge clerk	Permanent	397	206		195 pw		39	31.05.49		22.05.86	
17.	raynsway		Permanent	n/a	n/a	n/a	0	0	n/a	14.03.64	42	n/a	n/a
18.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	10.04.56	50	01.01.04	2y6m
19.	raynsway	ca attendant	Permanent	5.35/hr	0	145	0	0	30	05.10.55	51	01.03.06	3m
20.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	14.10.53	53	19.11.01	4y7m
21.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	11.03.81	25	01.11.05	7m
22.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	23.03.84	22	01.11.00	5y6m
23.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	19.03.66	40	01.01.90	16y
24.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	20.09.61	45	02.01.90	16y
25.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	01.02.66	40	01.01.03	3y5m
26.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	01.12.84	22	01.01.06	5m
27.	raynsway	ca attendant	Permanent	5.35/hr	0	126	0	0	30	14.03.86	20	01.02.04	2y4m
28.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	06.07.64	42	01.09.03	3y5m
29.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	16.11.63	43	01.01.02	4y6m
30.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	23.03.80	26	01.01.03	3y6m
31.	raynsway	ca attendant	Permanent	5.35/hr	0	126	0	0	30	18.06.86	20	01.06.05	1y

32.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	04.08.80	26	01.01.03	2y6m
33.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	09.07.60	46	01.01.90	16y
34.	raynsway	ca attendant	Permanent	5.35/hr	0	126	0	0	30	19.07.85	21	01.01.04	2y6m
35.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	24.01.51	55	01.01.05	1y6m
36.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	09.04.61	45	01.09.06	
37.	raynsway	ca attendant	Permanent	5.35/hr	0	126	0	0	30	01.03.87	21	01.04.06	4m
38.	raynsway	ca attendant	Permanent	5.35/hr	0	144	0	0	30	22.07.86	20	01.05.06	3m
39.	hargreaves drivers	driver	Permanent	541.42 pw	0	541.42 pw	0	0	?	07.12.51		01.03.05	
40.	hargreaves drivers	driver	Permanent	541.42 pw	0	541.42 pw	0	0	?	08.12.65		01.03.05	
41.	hargreaves drivers	driver	Permanent	541.42 pw	0	541.42 pw	0	0	?	26.06.67		01.03.05	
42.	hargreaves drivers	driver	Permanent	541.42 pw	0	541.42 pw	0	0	?	16.11.77		01.03.05	
43.	hargreaves drivers	driver	Permanent	541.42 pw	0	541.42 pw	0	0	?	27.06.55		14.09.05	
44.	hargreaves drivers	driver	Permanent	541.42 pw	0	541.42 pw	0	0	?	30.08.69		05.12.05	
45.	hargreaves drivers	driver	Permanent	541.42 pw	0	541.42 pw	0	0	?	08.07.58		12.12.05	
46.	hargreaves drivers	driver	Permanent	541.42 pw	0	541.42 pw	0	0	?	28.09.61		20.04.06	
47.	hargreaves drivers	driver	Permanent	9.0/hr	0		13.5/hr	0	48	13.09.76		19.04.06	
48.	hargreaves drivers	driver	Permanent	9.0/hr	0		13.5/hr	0	48	18.09.61		26.04.06	
49.	hargreaves drivers	driver	Permanent	9.0/hr	0		13.5/hr	0	48	02.09.45		30.04.06	
50.	hargreaves drivers	driver	Permanent	9.0/hr	0		13.5/hr	0	48	02.12.53		01.05.06	
51.	hargreaves drivers	driver	Permanent	9.0/hr	0		13.5/hr	0	48	31.03.75		08.05.06	

PART 2 - PROPOSED WORKFORCE, REMUNERATION COSTS AND REORGANISATION COSTS

1. Staffing of NWTF

The total fulltime personnel required for NWTF will be 31 this is made up as follows:

1.1 Salaried Staff

Operations Director	1
Treatment Manager	1
Senior Shift Controllers	2
Maintenance Manager	1
Waste Composition Technician	1
Administration	3

1.2 Waged Staff

Weighbridge Operator	2
Reception Hall Operators	4
Crane Operators	2
MBT Operators	2
Maintenance Fitters	2
ACT Operators	10

2. Staffing, Welfare, Working hours and Shift Patterns

Working hours will vary depending on the role of the individual operatives the pattern of operational hours will typically be as follows:

2.1 Weighbridge

2.1.1 Mon - Fr: 7am to 5pm

2.1.2 Sat - 7am to 1pm*

2.1.3 Sun - 7am - 9am (street cleansing waste only)

* Additional opening times required in accordance with Schedule 1 (Specification) will be complied with.

2.2 Waste Reception area:

2.2.1 Mon - Fr: 6am to 10pm (2 shifts)

2.2.2 Sat - 7am to 3pm

2.2.3 Sun - 7am - 9am (street cleansing waste only)

2.3 **Pre-Processing lines:**

2.3.1 Mon - Fr: 6.30am to 10.30pm (2 shifts)

2.4 **MBT:**

2.4.1 Mon - Fr: 6am to 10pm (2 shifts)

2.5 **ACT:**

2.5.1 Mon - Fri: 24 hour (2 shifts)

2.5.2 Sat and Sun: 24 hour (2 shifts)

3. **Staffing of Transfer Stations**

3.1 **Working Hours and Shift Patterns**

The following tables provides a summary of typical working hours:

Across ALL WTS sites	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Total
WTS Supervisor	8	8	8	8	8	6	0	46

Clover Nook WTS	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Total
Weighbridge Operator	10	10	10	10	10	0	2	52
Loading Shovel Driver	10	10	10	10	10	6	0	56
Site Operative	10	10	10	10	10	0	2	52

Glossop WTS	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Total
Weighbridge Operator	10	10	10	10	10	0	2	52
Loading Shovel Driver	10	10	10	10	10	6	0	56
Site	10	10	10	10	10	0	2	52

Operative								
------------------	--	--	--	--	--	--	--	--

4. Staffing of HWRCs

4.1 Number of Staff

The table below provides a summary of the minimum staffing levels for the HWRC's. These levels are not expected to remain constant, and will be increased to reflect increased seasonal usage in the summer and for temporary increases over bank holidays.

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Total
Ashbourne	4	3	3	3	3	4	5	25
Bolsover	4	3	3	3	3	4	5	25
Chesterfield	7	5	5	5	5	6	7	40
Derby	8	6	6	6	6	9	9	50
Ilkeston	5	4	3	3	3	6	6	30
Loscoe	7	5	5	5	5	6	7	40
Northwood	4	3	3	3	3	4	5	25
Swadlincote	4	3	3	3	3	4	5	25
Glossop	4	3	3	3	3	4	5	25

4.2 Management Deployment

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
National Ops Manager	√	√	√	√	√		
Contract Manager	√	√	√	√	√		
Contract Sup 1	√	√	√	√		√	
Contract Sup 2		√	√		√	√	
Transport Manager	√	√	√	√	√	√	
Transport Foreman	√	√	√			√	√
Total no. of staff	5	5	6	4	4	3	2

4.3 Seven Day Week Shift Profile

The shift profiles will vary from site to site but as a general rule, site attendants will work five shifts per week, with 2 days' rest. The deployment system will be rolling to give employees the equal opportunity to have weekends off. The table below provides a typical example of how a seven day shift profile would work.

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Individual profile	A	A	A	A			A
	B	B			B	B	B
			C	C	C	C	C
	D	D	D			D	D
	E			E	E	E	E
Total no. of staff	4	3	3	3	3	4	5

4.4 **Transportation**

In addition to the above, Bulker and skip wagon drivers will be employed on the project in sufficient numbers, on days and at times as required in order that the Contractor can move Waste as required by the Contract and delivery schedules.

4.5 **Reorganisation Costs**

These are expected to be £0.00.