

DELIVERY PLAN

2026/2027



Derby City Council



Together with

Supporting information - The identified areas of focus for 2026/27, under each priority theme, should be considered together to ensure a holistic view of the actions that we will be taking, recognising the interdependencies between inclusion, growth, green and vibrancy.

Inclusive city – Putting people at the heart of everything we do

Our outcomes	Our 2026/27 agreed areas of focus	Cabinet portfolio(s)	Aligned manifesto commitments	Review Deadlines	Evaluating our impact How we will measure the impact of the differences that we are making	Alignment with our resources
Reduced health inequalities, with improved mental and physical health and wellbeing	Support key partnerships across the 'local system' to achieve commitments in shared strategies, including health protection and assurance, alongside providing public health leadership to health and social care in Derby <i>e.g. Drug and Alcohol Strategic Partnership, Health and Wellbeing Board, ICB Delivery Boards, Children's Healthy Weight Strategy, Derby Health Inequalities Partnership, Derby Inclusion Partnership Board, DPEIA, Safeguarding Boards/Partnerships, Derby Place Partnership Board</i>	<u>Lead portfolio</u> – Health and Adult Care <i>Aligned portfolios / key stakeholders</i> - Children, young people and skills - Communities, Equalities and Public Safety	<u>Short term</u> - Funding to sustain Livewell, Move More, Cycle Derby and other public health council-led/ partner initiatives that help with early intervention and prevention of health issues leading to increased care demand <u>Medium term</u> - Improve accessibility of health offer to most deprived & new communities <u>Long term</u> - Increase profile of Public Health initiatives	March 2027	Targeted improvements in areas of priority to reduce health inequalities in Derby (monitored annually) - Antenatal offer 6-8 week reviews for newborns Engagement in health prevention programme (i.e., Livewell)	Partnership commitments Public Health Grant
	Contribute to the delivery of the Derby and Derbyshire's Childhood Obesity Strategy	<u>Lead portfolio</u> – Health and Adult Care <i>Aligned portfolios / key stakeholders</i> - Children, young people and skills - Streetpride, Parks and Leisure	<u>Medium term</u> - Support reduction of child obesity <u>Medium term</u> - Work with Cycle Derby and partners to improve walking & wheels to school	March 2027	Children and young people's participation in weight management activities, with positive outcomes achieved	
	Work in partnership to support the delivery of the Derby Poverty Strategy, which has four core aims: - protect people living in poverty and hardship - prevent people from falling into poverty	<u>Lead portfolio</u> – Communities, Equalities and Public Safety <i>Aligned portfolios / key stakeholders</i> Children, young people and skills	<u>Short term</u> - Comply with our Socio-Economic Duty to avoid contributing to making people worse off <u>Medium-term</u> - Understand and measure our successes and the gaps in our society and across our city by	March 2027	An agreed poverty action plan with tangible progress made against the outcomes	Partnership commitment

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	- pathways – provide clear and sustainable pathways out of poverty - promote advocacy - drive focused campaigns and lobbying to advocate for structural and system change for the Government to make changes that tackle poverty and its impact in Derby and wider	<i>Health and Adult Care</i>	introducing environmental, social and economic impact assessments			
Strong and resilient communities where people start well, age well and live independently for as long as possible	Ensure that neighbourhood partnership plans, and subsequent objectives are informed by data and co-created, alongside a range of stakeholders	<u>Lead portfolio</u> – Communities, Equalities and Public Safety		March 2027	Reduced reliance on statutory services – i.e., individuals introduced to neighbourhood teams that did not result in an onward referral	Partnership commitment
	Improve outcomes for people and carers and enable people to maintain their independence	<u>Lead portfolio</u> - Health and Adult Care		March 2027	People who had their enquiry solved at first point of contact Increased independence Timely reviews for those in receipt of care and support	
	Develop and implement a Social Cohesion Strategy, aided by the development of a strategic intelligence assessment	<u>Lead portfolio</u> – Communities, Equalities and Public Safety	<u>Short term</u> - Prioritise our Neighbourhood Teams to tackle anti-social behaviour, fly-tipping, street drinking, support neighbourhood pride, community inclusion and development (on-going)	March 2027	Published Strategic Intelligence Assessment Published Social Cohesion Strategy with key actions Citywide crime levels, anti-social behaviour incidents and the number of hate crimes	Partnership commitment

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					How we will measure the impact of the differences that we are making	Alignment with our resources
	Refresh the Derby Homelessness and Rough Sleeping Strategy 2026-30	<u>Lead portfolio</u> – Housing, Strategic Planning and Regulatory Services	<u>Long term</u> - Build energy-efficient, carbon-neutral social housing and affordable housing	March 2027	Number of homelessness assessments, with associated prevention activities achieving successful outcomes Number of individuals sleeping rough in the city Deliver Phase 2 of Abbey Lodge to increase the amount of temporary accommodation in the city	Grant funded
	Deliver a Local Area Inclusion Plan, which focuses on three themes... <i>(reviewing and adapting these, as needed, in response to any educational reforms)</i> • Champion an ambitious and inclusive system • A system that meets the needs of our children at the right time and the right place • A strong, place based collaborative system • Deliver the wide reaching SEND reforms and Education White Paper Every Child Achieving and Thriving.	<u>Lead portfolio</u> – Children, young people and skills	<u>Short term</u> - Work in co-production with city partners, parents and carers to review Derby's SEND provision, its challenges, gaps and shortfalls. Dignity, not discrimination is key	March 2027	A coherent sector-wide approach to Children Missing Education (CME) Fixed-term and permanent exclusion rates Inclusion units and provision in every school; enhanced resources and specialist placements in Derby, achieved through positive progression in the delivery of our capitals programme The timeliness and quality of Education, Health and Care Plans (EHCPs) Outcomes for young adults who transition to adult social care services 100% Inclusive schools meeting needs earlier through Experts at Hand delivery, Inclusive adaptive teaching and learning and a new social	Partnership commitment

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					How we will measure the impact of the differences that we are making	Alignment with our resources
					contract with parents/carers and the wider partnership	
A safe and accessible city, where everyone feels like they belong	Implement the Department for Education Reforms (DFE) reforms for children's social care to develop a holistic Derby Family First Partnership delivering requirements from: - Keeping children safe, helping families thrive - Children's National Framework - Working Together 2023 - Kinship Strategy and Statutory Guidance	<u>Lead portfolio</u> – Children, young people and skills	<u>Medium-term</u> - Prevention-first policies for vulnerable children, working with partners to avoid children going in to care. Protection-first policies for those in care from County Lines, exploitation and supporting them in life opportunities as they become young adults	March 2027	Families, children and young people receiving the right help, from the right service, at the right time Publication of a transformation plan for the Family First reforms, in line with Department for Education guidelines On-going delivery of Family Hubs, with continued positive engagement	Grant funded
	Deliver Derby's Corporate Parenting Strategy			March 2027	There are five key areas where we want to make a difference for our children in care and care leavers: - listening to our children and young people in care - making sure that they have good, safe places to live - working with our children and young people so they achieve the best educational outcomes for them - making sure our children in care are happy and healthy - supporting our children in care into their adulthood life	
	Deliver new services in supported living and short breaks making best value use of Council assets	<u>Lead portfolio</u> – Health and Adult Care		March 2027	<i>Measures TBC</i>	

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					How we will measure the impact of the differences that we are making	Alignment with our resources
Reduced health inequalities, with improved mental and physical health and wellbeing	NEW - Support the development of a prevention strategy	Lead portfolio - Health and Adult Care <i>Aligned portfolios / key stakeholders</i> Communities, Equalities and Public Safety		March 2027	Building the preventative approach with colleagues Colleagues recognising their role in a preventative approach Development of the co-production strategy	
Reduced health inequalities, with improved mental and physical health and wellbeing	NEW – Deliver the Adult Social Care independence first pathway to optimise people's independence, using a broader range of goal focused occupational therapy interventions	Lead portfolio – Health and Adult Care <i>Aligned portfolios / key stakeholders</i> Communities, Equalities and Public Safety		March 2027	Focused occupational therapy for people who live in the community Information and advice to enabling people and their carers to self-manage their needs. - Community conversations for those people who prefer to engage informally with social care practitioners. - Duty and triage of all occupational therapy referrals	
A safe and accessible city, where everyone feels like they belong	NEW – Deliver the Pride in Place programmes in Chaddesden West and New Normanton	Lead portfolio – Communities, Equalities and Public Safety		March 2027	Delivery of agreed programme measures and milestones	Grant funded

Green City – promoting a sustainable Derby for future generations

Our Council Plan Outcomes	Our 2026/27 agreed areas of focus	Cabinet portfolio(s)	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					How we will measure the impact of the differences that we are making	Alignment with our resources
Lower carbon emissions reaching net zero by 2035	Deliver the Derby City Council Climate Change Action Plan	<u>Lead portfolio</u> – Housing, Strategic Planning and Regulatory Services	<u>Short term</u> - Work cross-city to deliver short, medium and long-term actions to cut carbon and create a sustainable Derby	March 2027	Delivery of commitments in the action plan, with progress on the identified co-benefits	Partnership commitment
	Deliver our Air Quality Action Plan in line with refreshed timescales	<i>Aligned portfolios / key stakeholders</i> Climate, Transport & Sustainability	<u>Medium term</u> - Produce a Clean Air Plan for the whole city	March 2027	Delivery of commitments in the action plan	
	Progress actions towards the adoption of a new Local Plan in 2026, with a renewed focus on supporting sustainable development and the development and the delivery of carbon reduction, creating the settings for investment, employment and growth, providing quality homes for all, including affordable housing creating space and conditions for nature and biodiversity, promoting active travel and liveable neighbourhoods		<u>Short term</u> - Create a Local Plan that ensures we get the best affordable housing projects that prioritise low carbon homes, space for nature, climate-conscious projects and investors, encouraging community-led housing projects and curbing HMO build-up (on-going)	March 2027	Local Plan published in timescale	
	Refresh our Move More Derby Strategy, including our approach to active travel and activity more broadly	<u>Lead portfolio</u> - Climate Change, Transport and Sustainability		March 2027	Published Strategy Increased physical activity	

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	Development of a Green Infrastructure Strategy and grassland management plan as part of achieving the Nature Towns & Cities foundation accreditation for Derby, working with the Derby Nature Collective to nurture people's relationships with the natural world to 'grow a thriving city together with nature at its heart'	<u>Lead portfolio</u> - Climate, Transport & Sustainability <i>Aligned portfolios / key stakeholders</i> • <i>Streetpride, Parks and Leisure</i>	<u>Medium term</u> - Prioritise using available council land for community energy and green projects <u>Medium term</u> - Community-led tree and hedge planting, green roofs and walls, street trees, urban agriculture and rewilding, creating a green corridor from Allestree to Alvaston <u>Medium term</u> - Support the community re-wilding of Allestree Park and other areas across Derby (ongoing) <u>Medium term</u> - Blue regeneration and celebration of our river, refocussing our city to the Derwent, biodiversity and river access	March 2027	Improved green infrastructure for nature and green spaces Increased biodiversity	
Increased protection from flooding	Continue the delivery of the Our City, Our River programme, to reduce flood risks	<u>Lead portfolio</u> - Climate, Transport & Sustainability <i>Aligned portfolios / key stakeholders</i> • <i>Regeneration, Strategy and Policy</i> • <i>Streetpride, Parks and Leisure</i>	<u>Medium term</u> - Blue regeneration and celebration of our river, refocussing our city to the Derwent, biodiversity and river access	March 2027	Continue delivery of the project within scope, budget and timescales	Grant funded

City of growth - Creating a modern city with skills, jobs and homes for the future

Our outcomes	Our 2026/27 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					How we will measure the impact of the differences that we are making	Alignment with our resources
Thriving, sustainable and diversified economy, and business community	Engage with the East Midlands Combined County Authority (EMCCA) to ensure that regional programmes for high growth businesses, export and generic business support benefit Derby businesses and promote economic growth	<u>Lead portfolio</u> - Regeneration, Strategy and Policy <u>Aligned portfolios / key stakeholders</u> - Housing, Strategic Planning and Regulatory Services - Children, Young People and Skills		March 2027	External and internal investment in Derby External public funding secured Number of job vacancies filled following business and organisation support provided by Derby City Council	Partnership commitments
	As part of the EMCCA spatial vision and Local Growth Plan, work with partners to create the setting for investment and support the regional economy building on Derby's strengths, including advanced manufacturing, nuclear, hydrogen and rail			March 2027	Number of jobs created, and safeguarded following business and organisation support provided by Derby City Council, either directly or working with partners New businesses starting up, improved business productivity and expansion	
	Develop an Innovation District centered around Infinity Park Derby as part of the East Midlands Investment Zone, in partnership with industry, Research and Development and universities			March 2027		
	Commission and deliver programmes in Derby using Shared Prosperity Funding (SPF), and any other funding sources that become available, to promote the growth of Derby businesses and social enterprise, ensuring these			March 2027	Successful award allocations, in line local priorities, with evaluation of impact	

Our outcomes	Our 2026/27 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					How we will measure the impact of the differences that we are making	Alignment with our resources
	complement and supplement regional and national programmes					
	Deliver initiatives to support people into employment			March 2027	Number of job vacancies filled following business and organisation support provided by Derby City Council	
People of all ages achieving their potential through education and skills	Lead on the Derby Promise, to raise aspirations and outcomes for Derby's young people	<u>Lead portfolio</u> – Children, young people and skills <i>Aligned portfolios / key stakeholders</i> Regeneration, Strategy and Policy	<u>Medium-term</u> - The Derby Promise for every child: - Develop inspiration through work experience opportunities - Live online vocational lessons with local experts 16+ options and opportunities in one place - Wider apprenticeship options to nurture aspiration - Next step 18+ guidance to achieve their aspiration	March 2027	Under-represented groups supported to gain skills and employment Young people in employment, education and training Youth unemployment Apprenticeship opportunities	Partnership commitment
	Work with partners, including through EMCCA, to develop and promote skills and life-long learning in the city			March 2027	Implementation of the Employment and Skills Strategy	

Our outcomes	Our 2026/27 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					How we will measure the impact of the differences that we are making	Alignment with our resources
More quality and affordable homes	Continue to deliver, and review/refresh, as needed, priorities in the Derby Housing Strategy 2020 – 2029	<u>Lead portfolio</u> – Housing, Strategic Planning and Regulatory Services <i>Aligned portfolios / key stakeholders</i> • Communities, Equalities and Public Safety • Health and Adult Care • Children, Young People and Skills		March 2027	Decent, affordable and climate responsible homes, whilst finding innovative solutions to meet the housing challenges in the city	
	Launch the refreshed Landlords Charter	<u>Lead portfolio</u> – Housing, Strategic Planning and Regulatory Services	<u>Short term</u> - Good Landlord's Charter	March 2027	Published Tenants Charter, in line with the Renters Rights Bill	
More quality and affordable homes	NEW - Complete consultation and submit the Local Plan to Government	<u>Lead portfolio</u> – Housing, Strategic Planning and Regulatory Services		March 2027	Robust Submission Local Plan which has received appropriate consultation. Preparation in readiness for Local Plan examination in public during Spring 2027.	
Thriving, sustainable and diversified economy, and business community	NEW - Drive #TeamDerby partnership alongside Government and EMCCA to galvanise city investment and economic growth.	<u>Lead portfolio</u> – Regeneration, Strategy and Policy		March 2027	Clear priorities agreed for partnership. Investment generated for the city.	

Vibrant city – Reimagining our city with culture and diversity at its heart

Our outcomes	Our 2026/27 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					How we will measure the impact of the differences that we are making	Alignment with our resources
Destination of choice, dynamic and diverse city centre	Complete the city centre ambition/vision, which sets out a clear longer-term vision for the re-invention of the city centre, including creation of commercial office space, homes for all, cultural facilities, improved environment, better physical and digital connectivity, climate, social benefits, community health and well-being commitments	<u>Lead portfolio</u> - Regeneration, Strategy and Policy <u>Aligned portfolios / key stakeholders</u> - City Centre, Culture and Tourism - Health and Adult Care - Communities, Equalities and Public Safety	<u>Medium term</u> - Make Derby city centre a safe, clean, accessible and welcoming place to spend a day without spending a fortune	March 2027	Published city centre ambition/vision	
Exciting cultural offer representative of communities	Collaborate with public and private sector agencies to deliver the regeneration of the city centre, through leading and/or supporting the delivery of major regeneration projects to realise the city's ambitions	<u>Lead portfolio</u> - Regeneration, Strategy and Policy <u>Aligned portfolios / key stakeholders</u> - City Centre, Culture and Tourism - Communities, Equalities and Public Safety	<u>Short term</u> – Ensure our cultural partners remain affordable, accessible and the cultural offer of the city is sustained <u>Medium term</u> - Make Derby city centre a safe, clean, accessible and welcoming place to spend a day without spending a fortune	March 2027	Examples of events facilitated, supported and hosted Financially sustainable Cultural facilities and organisations aided by increased audience numbers Delivery of new facilities and opportunities in line with project timescales, within budget and scope	Partnership commitment
	Support our cultural partners to become sustainable, exploring new cultural models and developing Culture Derby, encouraging one voice, one vision for a vibrant Derby	<u>Lead portfolio</u> – City Centre, Culture and Tourism <u>Aligned portfolios / key stakeholders</u>	<u>Medium term</u> - Utilise our historic buildings and landmarks, reimagining the beautiful buildings we have, supporting our vision for a city with a sense of belonging and participation	March 2027		

Our outcomes	Our 2026/27 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					How we will measure the impact of the differences that we are making	Alignment with our resources
		<i>Regeneration, Strategy and Policy</i>	<u>Medium term</u> - Embrace the diversity of Derby, celebrating different cultures through education, the arts and multi-cultural and multi-faith events			
An attractive, safe environment	Revitalise the city centre environment through investment and enforcement in targeted locations	<u>Lead portfolio</u> – City Centre, Culture and Tourism <i>Aligned portfolios / key stakeholders</i> <i>Regeneration, Strategy and Policy</i>	<u>Medium term</u> - Make Derby city centre a safe, clean, accessible and welcoming place to spend a day without spending a fortune <u>Long term</u> - Improving our city centre and neighbourhood environments with people's health and well-being in mind	March 2027	Improving public perception of the city centre City centre crime rates (12-month rolling) Purple flag retention	
Destination of choice, dynamic and diverse city centre	NEW - Deliver the 50-50 celebration programme of events	<u>Lead portfolio</u> – City Centre, Culture and Tourism	<u>Medium term</u> - Make Derby city centre a safe, clean, accessible and welcoming place to spend a day without spending a fortune	March 2027	Launch event in June with annual programme of partner events throughout the year Positive engagement with communities	Partnership commitment

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Connected Council

Our outcomes	Our 2026/27 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					How we will measure the impact of the differences that we are making	Alignment with our resources
A financially sustainable Council that delivers value for money	Take a major role in preparing and progressing plans for Local Government Reorganisation in Derbyshire, meeting Government requirements and promoting the city's interests.	<u>Lead portfolio</u> - Regeneration, Strategy and Policy		March 2027	Review and preparation for Day 1 requirements across key service areas. Readiness for shadow authority elections in May 2027.	
	Continue to support and influence the development of the East Midlands County Combined Authority (EMCCA)			March 2027	Increased funding and influence for Derby	
	Continue to deliver the agreed Artificial Intelligence (AI) Transformation Programme, delivering AI enabled services directly to citizens and across Adult social care, Customer Management, Income management, SEND, Children's social care, and Internal administration	<u>Lead portfolio</u> – Finance, Governance and Digital <i>Aligned portfolios / key stakeholders</i> • <i>Health and Adult Care</i> • <i>Children, Young People and Skills</i>	<u>Medium term</u> - Adult social care/ customer management/ Income management/ SEND/ Children's social care/ Internal administration	March 2027	Continued delivery of the projects within scope, budget and timescales Continually increasing capability and effectiveness of public facing assistants Implementation of multiple professional co-pilots to increase productivity of colleagues	
Enabled and engaged residents and Councillors	Improve communication and engagement with our residents, to shape sustainable services for the future	<u>Lead portfolio</u> - Regeneration, Strategy and Policy <i>Aligned portfolios / key stakeholders</i> • <i>Communities, Equalities and Public Safety</i>		March 2027	Examples of engagement with residents, and the difference that this has made to service development and delivery	
	Approve and embed the new Council Constitution	<u>Lead portfolio</u> - Regeneration, Strategy and Policy		March 2027	Approved constitution	

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					How we will measure the impact of the differences that we are making	Alignment with our resources
		<i>Aligned portfolios / key stakeholders</i> <i>All</i>				
	Deliver Derby City Council's Equality, Diversity and Inclusion Plan	<u>Lead portfolio</u> – Communities, Equalities and Public Safety <i>Aligned portfolios / key stakeholders</i> • Finance, Governance and Digital		March 2027	Delivery of commitments within the plan, in agreed deadlines	
Empowered and valued colleagues	Promote an inclusive and diverse culture where colleagues feel empowered and valued to deliver, driven by the People and Culture Board's focus on: - Engagement - Wellbeing - Workforce development including recruitment and retention, skills and succession planning	<u>Lead portfolio</u> – Finance, Governance and Digital <i>Aligned portfolios / key stakeholders</i> • All – aligned to areas of responsibility		March 2027	Measures as defined by People Strategy, including the average number of working days per full-time equivalent lost due to sickness absence	
Sound governance and decision making	Through the Delivery Board drive forward our agreed priority the Medium Term Financial Plan (MTFP) programmes: • Managing our assets effectively • Ensuring value for money through digital efficiency and innovation • Managing demands and insight in areas such as homelessness and localities	<u>Lead portfolio</u> – Finance, Governance and Digital <i>Aligned portfolios / key stakeholders</i> • All – aligned to areas of responsibility		March 2027	Continued delivery of the projects within scope, budget and timescales Delivery of agreed commitments in the Medium Term Financial Plan (MTFP) alongside wider benefits	

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					How we will measure the impact of the differences that we are making	Alignment with our resources
	Adult Services – continued integration and focus on prevention					
Strong #TeamDerby partnership	Continue to develop enhanced relationships and effective collaboration with #TeamDerby partners through the city partnership.	<u>Lead portfolio</u> - Regeneration, Strategy and Policy		March 2027	Evidence of themed discussions through the Board, with examples of impact	Partnership commitment
A financially sustainable Council that delivers value for money	NEW - Successful delivery of Asset Rationalisation Programme: focus on Riverside Chambers, Parks and Storage	<u>Lead portfolio</u> – Regeneration, Strategy and Policy		March 2027	Delivery of agreed programme milestones and benefits	