People Services Directorate
As at August 2026

- Andy Smith — Strategic Director for People Services
  - Andy Appleyard — Director of Adults Social Care Services
    - Emily Freeman — Head of Safeguarding and Professional Standards
    - Karamjit Chhoker — Head of Mental Health & Occupational Therapy
    - Louisa Hadley — Head of Community Support & Frailty
    - Beverley Wright — Head of Learning Disabilities, Autism, Deaf and Visual Impairment Services
    - Heather Morgan — Principal Social Worker
    - Dr Cate Bennett — Occupational Therapy Team Manager
  - Gurmail Nizzer — Director of Commissioning and Delivery
    - Diane Whitehead — Head of School Organisation and Provision
    - Catherine Young — Head of Children's Commissioning, Brokerage, Market Management
    - Andrew Muirhead — Head of Adults Commissioning, Integration & Market Development
  - Suanne Lim — Director of Early Help and Children's Social Care
    - Fiona Colton — Head of Early Help
    - Andrew Kaiser — Head of Specialist Services
    - Sharon Green — Head of Children's Residential
    - Andy Ellery — Head of Social Care Field Work
    - Catherine O'Melia — Head of Children's Quality Assurance
    - Judy Levitt — Head of Fostering and Permanence
    - Margot Summerbridge — Principal Social Worker
  - Robyn Dewis — Director of Public Health
    - Alison Wynn — Assistant Director Public Health
    - Richard Martin — Assistant Director Public Health
    - Allan Reid — Consultant in Public Health
    - Shilpa Sisodia — Consultant in Public Health
    - Safia Ahmed — Consultant in Public Health
  - Sharon Buckby — Director of Learning Inclusion and Skills
    - Paula Nightingale — Head of Inclusion and Intervention
    - Simon Hancox — Head of Transition 2
    - Anna Mimms MBE — Head of Employment Skills & Adult Education
    - Mhairi McDonald-Junor — Head of SEN Quality & Improvement
    - Graeme Ferguson — Headteacher of the Virtual School for Looked After Children
    - Louise Bartos — Head of SEND Sufficiency, Partnerships and Compliance